

**WAWASEE COMMUNITY SCHOOL CORPORATION**  
**Regular School Board Meeting Minutes**  
**Wawasee High School Warrior Room**  
**August 9, 2016, 5:30 P.M.**

An Executive Session was held in the Career/Tech. Conference Room at 5:00 p.m. on Tuesday, August 9, 2016 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. IC 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. IC 5-14-1.5-6.1(b)(2)(A) Collective bargaining.

The board by its signatures affixed below does affirm that the purpose of the Session was for discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also for the discussion of the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties and collective bargaining.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Director of Curriculum and Instruction
Mike Wilson, Secretary	Jim Evans, Director of Finance
Donald Bokhart, Board Member	James Flecker, Director of Personnel and Legal Services
Mary Lou Dixon, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:30 p.m.

Mr. Joy Goshert led the Pledge of Allegiance.

Dr. Robert Cockburn offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments.

Good News Items included:

- a. Wawasee High School Athletics Receives IHSAA Sportsmanship Score of 100
- b. Wawasee High School Competition Cheer Squad Receives First Place at Elkhart County Fair Competition – The Cheer Squad and their coaches were recognized for their accomplishment by the school board of trustees.
- c. Wawasee Middle School Applies to Become a Promising Practices School through the Indiana Department of Education

Mrs. Mary Lou Dixon moved to accept the Grouped Action Items, including Laydown Certified Personnel Recommendations and Laydown Support Services Personnel Recommendations. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
  - 1) Regular School Board Meeting – July 12, 2016
  - 2) Special Board Meeting – August 2, 2016
- b. Support Services Personnel Recommendations – Including Laydowns
- c. Certified Personnel Recommendations – Including Laydowns
- d. Claims as submitted

#### Support Services Personnel Recommendations

Transfer

- Jasmine Hoskins is recommended by Lee Snider to transfer from North Webster Elementary School Special Education Paraprofessional to North Webster Elementary School Title 1 Paraprofessional. This position is a 4.5 hour per day position and will be effective as of August 10, 2016.

Employment

- Michael Johnson is recommended by Susan Mishler as a Wawasee Middle School Second/Third Shift Custodian. This is a school year, 8 hour per day position with a start date of August 9, 2016.
- Alicia Coday is recommended by Kim Nguyen as the Wawasee High School Library Paraprofessional. This is a school year, 8 hour per day position and will be effective as of August 10, 2016.

#### Resignation

- Kevin Hite has submitted his letter of resignation as the Wawasee Middle School ASE Paraprofessional. This was effective as of August 5, 2016.
- Chad Kaltenbach has submitted his letter of resignation as the Wawasee Community School Corporation School Bus Driver for Route #49. This was effective as of July 27, 2016.

#### Support Services Personnel Laydown Recommendations

##### Employment

- Jennifer McKinney is recommended by Kim Nguyen as the Wawasee High School Credit Recovery Paraprofessional. This position is a 7 hour per day position that has a start date of August 10, 2016.
- Kayla McCool is recommended by Cindy Kaiser as a Milford School Special Education Paraprofessional. This position is a 5.25 hour per day position that has a start date of August 10, 2016.
- Amy Kohl is recommended by Lee Snider as a North Webster Elementary School Special Education Paraprofessional. This position is a 5 hour per day position with a start date of August 10, 2016.
- Brenda Hamilton is recommended by Cindy Kaiser as a Milford School Title 1 Paraprofessional. This position is a 4 hour per day position that has a start date of August 10, 2016.
- Justine Byrket is recommended by Lee Snider as a North Webster Elementary School Functional Skills Paraprofessional. This position is a 5 hour per day position with a start date of August 10, 2016.

#### Certified Personnel Recommendations

##### Resignation

- Joanne Reyes has submitted her letter of resignation as a Wawasee High School Spanish Teacher. This resignation was effective as of July 27, 2016.
- Amie Thornsborough has submitted her letter of resignation as a Syracuse Elementary School Special Education Teacher. This resignation was effective as of August 4, 2016.

##### Employment

- Cassandra Klenke is recommended by Kim Nguyen as a Wawasee High School Business Teacher. This position has a start date of August 10, 2016.
- Kate Gillespie is recommended by Lee Snider as a North Webster Elementary School Grade 4 Teacher. This position has a start date of August 10, 2016.
- Sharon Matti is recommended by Cindy Kaiser as a Milford School Health and Math Teacher. This position has a start date of August 10, 2016.
- David Lantz is recommended by Lee Snider as a North Webster Elementary School Temporary PE Teacher. This position has a start date of August 10, 2016 and will be effective through January 4, 2016.

##### Leave

- Angie Bontrager, Wawasee Middle School Grade 7 Math Teacher, is requesting a Medical Leave of Absence, from around October 4<sup>th</sup> through January 4<sup>th</sup>, 2017.

##### Transfer

- Cheyenne Blanchard is recommended by Eric Speicher to transfer from Wawasee High School Special Education Teacher to Syracuse Elementary School Special Education Teacher. This transfer is effective as of the 2016-2017 school year.

#### Certified Personnel Laydown Recommendations

##### Employment

- Mayra Aguilar is recommended by Kim Nguyen as a Wawasee High School Secondary Spanish Teacher. This position will be effective as of August 10, 2016.
- Jamie Norris is recommended by Kim Nguyen as a Wawasee High School Secondary Special Needs Teacher. This position will be effective as of August 10, 2016.

##### Leave

- Sarah Stoelting, Wawasee Middle School Special Education Teacher, has requested a leave of absence beginning August 10, 2016.

##### Resignations

- Elizabeth O'Neal has submitted her letter of resignation as a Wawasee High School Math Teacher. This is effective as of August 9, 2016.

Mrs. Joy Goshert presented the Student Learning Report. Her report included a technology update. The physical infrastructure updates have been completed at each building. Monday, August 8, 2016, was the first day of the 1:1 device distribution for students. Over 1400 devices were handed out on the first night. There have also been upgrades and additions to software that is available to staff. Staff computers have been upgraded to Windows 10 operating system and there have been multiple opportunities for staff education. Mrs. Goshert also reported on the Opening Day for the school year which is August 10, 2016. She noted that the board is welcome to join the meeting at any point during the morning. The teachers will be at Wawasee Middle School from 7:15 a.m. – 8:45 a.m. for introductions and breakfast and then will report back to their

building. Mrs. Goshert also presented the board with a Title I funding update. There were multiple cuts to Title I funding that came at different times throughout the year, including after the school year had concluded. There is an amendment that is being submitted to the grant for the 2016-2017 grant cycle so that Wawasee can make sure that the grant matches the final allocation for 2015-2016 school year.

Mrs. Mary Lou Dixon moved to accept the Additional Action Items. Mr. Rob Fisher seconded the motion. The motion carried 5-0. The Additional Action Item included:

- a. Financial Report
- b. Third Reading and Adoption of NEOLA Policy Updates
- c. Approval of Wawasee Middle School Student Handbook Updates
- d. Approval of Donation of Bleachers to Lakeland Youth Center

Dr. Tom Edington addressed the board with the Superintendent's report. His report included the 2016-2017 Master Plan with goals derived from the results of the Climate Audit. He addressed the board with the overview of the goals. He also offered an update on the orientation of new board member, Mr. Donald Bokhart.

In other items, Mrs. Goshert noted that there were many teacher volunteers that came out to help with the device roll out. Many hours have gone into the process of getting the devices to students. Dr. Edington noted that the next meeting will be held on August 23, 2016 at 5:30 p.m. for the Budget Hearing.

Mr. Donald Bokhart moved to adjourn. Mr. Rob Fisher seconded the motion. The motion carried 5-0. The meeting was adjourned at 5:58 p.m.

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Rebecca Linnemeier, President

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Rob Fisher, Vice President

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Mike Wilson, Secretary

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Mary Lou Dixon, Board Member

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Donald Bokhart, Board Member