

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
December 12, 2017, 5:30 P.M.

An Executive Session was held in the Career/Tech. Conference Room at 5:00 p.m. on Tuesday, December 12, 2017 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. I.C. 5-14-1.5-6.1(b)(2)(A) Collective bargaining. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. The Session was also to discuss collective bargaining and the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Assistant Superintendent
Mike Wilson, Secretary	Jim Evans, Director of Finance
Mary Lou Dixon, Board Member	James Flecker, Director of Personnel and Legal Services
Don Bokhart, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:35 p.m.

Mrs. Joy Goshert led the Pledge of Allegiance.

Mrs. Amanda Jackson offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments.

Mrs. Mary Lou Dixon moved to accept the Good News Items. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Good News Items included:

- a. Recognition of the success of Wawasee High School's Fall Play – The Lion, the Witch, and the Wardrobe
- b. Wawasee Middle School Students Experience Day Out at Movie and Restaurant
- c. Apollo Lighting Donation
- d. Wawasee Middle School Receives Donations for PTO Craft Bazaar
- e. Wawasee Middle School Receives Donation from Local Quilt Club

Mr. Don Bokhart moved to accept the Grouped Action Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular School Board Meeting Minutes – November 14, 2017
 - 2) Executive Session Minutes – November 28, 2017
- b. Support Services Personnel Recommendations
- c. Claims as submitted

Support Services Personnel Recommendations

Employment

- Carol Evans is recommended by Lee Snider as the North Webster Elementary School Nurse. This is a 7 hour per day, school year position with a start date of December 4, 2017.
- Anthony Upchurch is recommended by Lee Snider as a North Webster Elementary School Functional Skills Paraprofessional. This is a 5 hour per day, school year position with a start date of December 4, 2017.
- Donald Garber is recommended by Eric Speicher as a Syracuse Elementary School Custodian. This is an 8 hour per day, year round position with a start date of December 11, 2017.

Resignations

- Debbie DeRolf, Wawasee Community School Corporation School Bus Route Driver, has submitted her letter of resignation. The resignation was effective as of November 14, 2017.
- Anna Allen, Wawasee High School Cafeteria Worker, has submitted her letter of resignation. The resignation was effective as of November 21, 2017.
- Leslie Jackson, Wawasee High School Athletic Secretary, has submitted her letter of resignation. The resignation is effective as of December 10, 2017.
- Amy Eryman, North Webster Elementary School Special Education Paraprofessional, has submitted her letter of resignation. The resignation is effective as of December 1, 2017.
- Krystalle Johnson, Syracuse Elementary School Title I Paraprofessional, has submitted her letter of resignation. The resignation is effective upon the filling of her position.
- Nancy Haines, Milford School Media Center Paraprofessional, has submitted her letter of resignation. The resignation is effective as of December 21, 2017.

Termination

- Michael Johnson was terminated from his position as a Wawasee Middle School 2nd/3rd shift custodian on November 30, 2017.

Mrs. Joy Goshert presented the Student Learning Report. She reported to the school board that classified staff have been notified that they will receive their pay for eLearning days. It will be the department supervisor's responsibility to work with the groups and make sure time is made up. Mrs. Goshert also reported to the board that she and Dave VanLue, Director of Technology, attended a focus forum on December 5th and 6th. The forum was put on by the Indiana eLearning Leadership Cadre and Central Indiana Education Service Center. There was time to discuss eLearning and the effects that technology has on school communities. She also noted that ISTEP retakes were held the week of December 4-8.

Mrs. Susan Mishler presented to the board the School Improvement Plan for Wawasee Middle School. She presented to the school board an overview of Wawasee Middle School goals along with a professional development plan.

Mrs. Mary Lou Dixon moved to accept Additional Action Items. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. Property Casualty Insurance Renewal
- c. ECA Trimester Report Filing
- d. Second Reading of NEOLA Policy Updates
- e. Approval of Out-of-State/Overnight Trips
 - 1) Milford School 7th and 8th Grade Physical Education – Otsego, Michigan
 - 2) Milford School 5th and 6th Grade Physical Education – Otsego, Michigan
 - 3) Milford School 6th Grade – Dearborn, Michigan
 - 4) Wawasee High School FFA – Lafayette, Indiana
 - 5) Wawasee High School Drama Club – New York City, New York
 - 6) Laydown - Wawasee High School Spanish Club – Chicago, Illinois
- f. Employee Appreciation Grants
- g. Laydown – Securly Internet Filter Agreement

Under the Superintendent's report, Dr. Tom Edington noted that Wawasee Schools has raised the pay of retired teachers that are acting as substitute teachers. This was approved at last month's school board meeting. He also reported that Wawasee High School is going to have a trial period of a teacher leave bank. This teacher leave bank would encompass teachers that are covering for other absent teachers during their prep time. Wawasee Transportation Department is in the process of using and continuing to install stop arm cameras on school buses. The cameras have been used to catch several individuals. However, no tickets have been issued to this point. The next school board meeting for reorganization will be held on January 9, 2017 at the new welding building. The next regular school board meeting will be held on January 16, 2017. Dr. Edington also reported that he and Mr. Nguyen attended the State Board of Education meeting where they passed the new graduation pathways. He noted that many people spoke in opposition of the new plan. The new graduation pathways is being done to raise standards but leaves many students without other options as it eliminates a general diploma option.

Mr. Don Bokhart moved to adjourn. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. The meeting was adjourned at 6:52 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Mike Wilson, Secretary

Mary Lou Dixon, Board Member

Donald Bokhart, Board Member