

**WAWASEE COMMUNITY SCHOOL CORPORATION**  
**Regular School Board Meeting Minutes**  
**Wawasee High School Warrior Room**  
**March 8, 2016, 5:30 P.M.**

An Executive Session was held in the Career/Tech. Conference Room at 5:00 p.m. on Tuesday, March 8, 2016 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. Also per, I.C. § 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

The board by its signatures affixed below does affirm that the purpose of the Session was for discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. The Session was also for discussion of the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Director of Curriculum and Instruction
Mike Wilson, Secretary	Jim Evans, Director of Finance
Mary Lou Dixon, Board Member	James Flecker, Director of Personnel and Legal Services
George Gilbert, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:30 p.m.

Miss Libby Haab led the Pledge of Allegiance.

Mrs. Wendy Hite offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments.

Mr. George Gilbert moved to accept the Grouped Action Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Good News Items included:

- a. Milford School Fourth Grade Initiative – Kehoe Kids – Presentation about the initiative was heard from Emma Young, Libby Haab, and Hunter Boling.
- b. Kindergarten Maker Faire Held at Syracuse Elementary School on March 12, 2016 from 9 a.m. – 1:00 p.m. – Monetary Gift from Kiwanis Club of Wawasee
- c. Dekko Foundation Awards Gift to Gradway and Milford School teacher Amy Evans
- d. Community Program Grant from Dick's Sporting Goods Awarded to Milford School via Amy Evans
- e. Wawasee High School Building Trades Classes Assist in Set Building for Christ's Passion Play
- f. New Scholarship Fund Available from the Wawasee High School Class of 1989
- g. Gift from Ruth Lilly Philanthropic Foundation to Wawasee Community School Corporation
- h. Walk In a Student's Shoes – Wawasee Middle School
- i. Laydown - \$500 donation to Milford School from Ron Bumgartner and The Papers
- j. Laydown - \$500 donation to North Webster Elementary School from the North Webster American Legion

Mrs. Mary Lou Dixon moved to accept the Grouped Action Items. Mr. George Gilbert seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
  - 1) Regular School Board Meeting February 9, 2016
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Claims as submitted

**Support Service Personnel Recommendations**

**Resignation**

- Renee Schlachach, Wawasee Middle School Cafeteria Worker, has submitted her letter of resignation. This resignation was effective as of March 1, 2016.
- Josh Craig, Wawasee High School Custodian, has submitted his letter of resignation. This resignation was effective as of February 16, 2016.
- Jenifer Eisenhour, Wawasee High School Custodian, has submitted letter of resignation. This resignation was effective as of February 12, 2016.

#### Employment

- Mike Schmidt is recommending Tina McGuire as a Wawasee High School Cafeteria Worker. This position is a temporary 3 hour per day position with a start date of March 7, 2016.
- Susan Mishler is recommending Debra Tillman as a Wawasee Middle School Cafeteria Worker. This position is a 4 hour per day position with a start date of March 7, 2016.

#### Certified Personnel Recommendations

##### Resignation

- Donna Dawes has submitted her letter of resignation as a teacher at Syracuse Elementary School. This resignation was effective February 19, 2016.
- Tyson Kaase has submitted his letter of resignation as a teacher at Wawasee High School. This resignation is effective the end of the 2015-2016 school year.

##### Employment

- Mike Schmidt is recommending Jesse Kimmel, as a Temporary Agriculture Teacher for Wawasee High School. This position would be effective from February 23, 2016 through the end of the 2015-2016 school year.
- Mike Schmidt is recommending Margaret Malcolm, as a Temporary Mathematics Teacher for Wawasee High School. This position would be effective from on or around March 13, 2016 through the end of the 2015-2016 school year.

A report was heard from Mr. Mike Pettibone and Dr. Steve Yager. They reported on the Climate Audit that was conducted last fall at Wawasee Community School Corporation. They conducted over 122 interviews with staff, students, and parents. The report heard was a compilation of the interviews. They noted that Wawasee Schools enjoys a broad-based appreciation at the district level, the building level, and the community level. One important item that was shared was that people feel safe going to school at Wawasee. The report stated that there was a need to identify and communicate Wawasee Community School Corporation School Core Values. These concepts are associated with: students, diversity, maintaining and accelerating the course rigar and relevance, enforcing respect and honor at all times, and expecting excellence in all situations. Some next steps include: expanding on-line education, explore experiential and student entrepreneurship, recognizing diversity, and improving communication at all levels to all employees. The recommendations for consideration by the board of trustees were presented. They include technology, professional development, class size analysis, and equality of curricular offerings at Wawasee Middle School and Milford Middle School. There were multiple other themes that appeared during the interview process and these were highlighted by Mr. Pettibone and Dr. Yager.

Mrs. Joy Goshert presented the student learning report. The digital learning grant that was applied for was not approved by the state. She offered a 1:1 device implementation update for the corporation. Not all teacher devices have been received to date. The outstanding devices will be received by Friday or Monday. There are on-going efforts with staff development through the website "Warrior Warehouse". She also reported an update on the state testing. For Wawasee Schools, WIDA testing has been completed and we are in the middle of ISTEP+.

Mrs. Mary Lou Dixon moved to accept the Additional Action Items. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report
- b. Approval of MOA from TMC Migrant Season Head Start Program
- c. After Prom Recommendation
- d. Approval of Out-of-State/Overnight Trips
  - 1) Wawasee High School Robotics – Indianapolis
  - 2) Wawasee High School Culinary Arts Class – Indianapolis
- e. Second Reading of NEOLA Policy 6550.01 – Out-of-State Payment and Reimbursement
- f. Third Reading and Adoption of NEOLA Policy Updates
- g. Approval of Contract with TalentEd

Dr. Tom Edington addressed the board with the Superintendent report. He asked Mr. Bob Lahrman to give an update on the new Syracuse Elementary School building progress. Pictures were presented of the new masonry work that is being done at the site. Mr. Lahrman reported that they were progressing well with the building at this time.

In other items, Dr. Edington noted that there will be a Special Meeting held on March 22, 2016 at 12:00 Noon to approve bids for the Milford School CPF projects.

Mrs. Mary Lou Dixon moved to adjourn. Mr. George Gilbert seconded the motion. The motion carried 5-0. The meeting was adjourned at 7:22 p.m.

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Rebecca Linnemeier, President

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Rob Fisher, Vice President

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Mike Wilson, Secretary

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Mary Lou Dixon, Board Member

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George W. Gilbert, Board Member