

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
September 12, 2017, 5:30 P.M.

An Executive Session was held in the Career/Tech. Conference Room at 5:00 p.m. on Tuesday, September 12, 2017 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. The Session was also to discuss the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Assistant Superintendent
Mike Wilson, Secretary	Jim Evans, Director of Finance
Mary Lou Dixon, Board Member	James Flecker, Director of Personnel and Legal Services
Don Bokhart, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:33 p.m.

Mrs. Cindy Kaiser led the Pledge of Allegiance.

Mrs. Joy Goshert offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. Mrs. Rhonda Ousley presented to the board. Mrs. Ousley presented her concern with the traffic on State Road 13 not stopping for the stop arms on school buses and the danger that it poses for the children getting off of the school buses. She petitioned the school board to use stop arm cameras on the buses.

Mrs. Mary Lou Dixon moved to accept the Good News Items. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Good News Items included:

- a. Thank You Note Received for Dallas Winchester Memorial Scholarship
- b. Eclipse Glasses Received from Local Libraries
- c. Grant Payments Received for DEKKO Fostering Innovation and Inquiry Grant and Sensory Room Improvement Grant
- d. Freshman Rafting Adventure
- e. Lakeland Learning Center Response

Good news mentions were also heard from Dr. Edington. He reported that he had received a note regarding Scott McDowell going out of his way to help an elderly gentlemen into the gym for an athletic contest. Dr. Edington also mentioned that the Syracuse Elementary School Open House and Warrior Field Turf Day were well received by the entire community. Many community supporters came out for the event.

Mr. Don Bokhart moved to accept the Grouped Action Items. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular School Board Meeting Minutes – August 8, 2017
 - 2) Special Board Meeting Minutes – August 22, 2017
- b. Support Services Personnel Recommendations
- c. Laydown Certified Personnel Recommendations
- d. Claims as submitted

Support Services Personnel Recommendations

Employment

- Emily Jacobs is recommended by Lee Snider as a North Webster Elementary School Title 1 Paraprofessional. This is a 5 hour per day, school year position with a start date of August 28, 2017.
- Shannon Rose is recommended by Kim Nguyen as a Wawasee High School LRC Paraprofessional. This is an 8 hour per day, school year position with a start date of August 31, 2017.

- Chris Solina is recommended by Kim Nguyen as a Wawasee High School Third Shift Custodian. This is an 8 hour per day, calendar year position with a start date of August 31, 2017. **Due to a scrivener's error, Chris Solina did not start as an employee with Wawasee Community School Corporation.
- Cayla Coy is recommended by Eric Speicher as a Syracuse Elementary School Second Shift Custodian. This is an 8 hour per day, calendar year position with a start date of September 11, 2017.
- Angela Flenar is recommended by Lee Snider as a North Webster Elementary School Functional Skills Paraprofessional. This is a 5 hour per day, school year position with a start date of September 15, 2017.
- Brandy Ward is recommended by Mike Snavley as a Wawasee Community School Corporation School Bus Paraprofessional. This is a part-time, school year position with a start date of September 11, 2017.
- Tasha Salyer is recommended by Cindy Kaiser as a Milford School Remediation and Keyboarding Paraprofessional. This is a 3.5 hour per day, school year position with a start date of September 11, 2017.

Transfer

- Todd Smith is recommended by Mike Snavley to transfer from Wawasee Community School Corporation Transportation Department Administrative Assistant to Wawasee Community School Corporation Transportation Department Transportation Scheduler. This is a 4 hour per day, school year position with an effective date of September 11, 2017.

Resignations

- Brenda Hamilton has submitted her letter of resignation as a Milford School Remediation/Keyboarding Paraprofessional. This resignation was effective as of August 14, 2017.
- William Quinn has submitted his letter of resignation as a Wawasee Community School Corporation Route Bus Driver. This resignation was effective as of September 1, 2017.
- Carol Groning has submitted her letter of resignation as a Wawasee Community School Corporation School Bus Paraprofessional. This resignation was effective as of August 30, 2017.

Retirements

- Mitzi Reber has submitted her intent to retire as a Milford School Cafeteria Worker. This retirement will be effective as of January 1, 2018.

Certified Personnel Recommendations - Laydown

Employment

- Tim Yeager is recommended by Cindy Kaiser as a Temporary Milford School English Language Arts Teacher. This position has an effective date of September 12, 2017.

Mrs. Joy Goshert presented the Student Learning Report. She asked Ms. Rikki McCann and students to present to the school board about the 2017 Wawasee High School Spanish class student trip to Costa Rica. The students were able to experience Costa Rica in a variety of ways. They experienced the history along with the culture. They were able to attend a school within Costa Rica and meet students at that school that they still connect with after returning home. Mrs. Goshert presented to the board a state assessment update. There is currently a call out for educators to serve on ILEARN Assessment Committees which is the new Indiana assessment slated to be given during the 2018-2019 school year. The board was presented with an updated guidance for state assessments for math testing and what the updated guidance will mean for this year's math students as well as in the future. Included in the report was data on the retesting for students not passing Spring 2017 ISTEP English 10 ELA and/or Math. Mrs. Goshert also updated the school board on the plan for eLearning Days for Inclement Weather. Staff is preparing by practicing these type of days during SMART Starts. Students are also practicing for these days during school hours. There will be a website and parent communication to aid parents during these days.

Dr. Sandra Weaver presented to the board on the Student Assistance Plan Usage. The Student Assistance Plan for Wawasee students is in conjunction with Bowen Center. Bowen Center currently offers 2 free sessions for each Wawasee student. This program is used in a variety of ways across our district for students. The usage for students crosses all age groups and demographics. This is a great partnership that has a high value to the school corporation. The goals of the program moving forward is to remind families that the service is available.

Mrs. Mary Lou Dixon moved to accept Additional Action Items a., f., g. with laydowns, and h. Mr. Don Bokhart seconded the motion. The motion carried 5-0. Mrs. Mary Lou Dixon moved to accept Additional Action Items b., c., d., and e. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. Adoption of 2017 Budget
- c. Adoption of 2017 Capital Projects Fund Plan Resolution
- d. Adoption of 2017 Bus Replacement Resolution
- e. Adoption of Resolution to Authorize Reductions
- f. ECA Risk report Filings
- g. Approval of Out-of-State/Overnight Trips
 - 1) Wawasee High School FFA – West Lafayette, Indiana
 - 2) Wawasee High School Trip to Spain and France
 - 3) Wawasee High School FFA – Indianapolis, Indiana
 - 4) Wawasee High School FFA – Indianapolis, Indiana
 - 5) Wawasee High School FFA – Knox County, Indiana
 - 6) Wawasee High School Culinary Arts – Grand Rapids, Michigan
 - 7) Wawasee High School Art Club – Grand Rapids, Michigan
- h. Approval of Quotes for North Webster Elementary School Projects

During the Superintendent’s report, Dr. Edington asked the board for a motion to allow the school corporation to donate surplus, no value furniture to those areas impacted by the recent hurricanes. Mr. Mike Wilson moved to allow Wawasee Community School Corporation to donate surplus, no value furniture to those areas impacted by the recent hurricanes. Mr. Don Bokhart seconded the motion. The motion passed 5-0. Dr. Edington also reported on the implementation of Raptor Safe School System. This system is supposed to be implemented within our schools by October 1, 2017. During the report he also noted that he had the opportunity to speak at a health care summit held at Goshen Hospital to promote the wellness program that we have in place for Wawasee School staff members. Dr. Edington noted that the IHSAA is looking across the state at the “Win at All Costs” approach. The memorial area of the high school football field has been relocated and new boulder with plaque purchased. A memorial time will be held at a future football game to dedicate the new area.

In other items, the ISBA conference is October 1 – 3, 2017. There will be an executive session held on September 26, 2017. The Fall Regional Meeting will take place on October 25, 2017.

Mr. Don Bokhart moved to adjourn. Mr. Rob Fisher seconded the motion. The motion carried 5-0. The meeting was adjourned at 7:07 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Mike Wilson, Secretary

Mary Lou Dixon, Board Member

Donald Bokhart, Board Member