

**WAWASEE COMMUNITY SCHOOL CORPORATION**  
**Regular School Board Meeting Minutes**  
**Wawasee High School Warrior Room**  
**June 14, 2016, 5:30 P.M.**

An Executive Session was held in the Career/Tech. Conference Room at 5:00 p.m. on Tuesday, May 10, 2016 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. IC 5-14-1.5-6.1(b)(5) To receive information about and interview prospective employees. IC 5-14-1.5-6.1(b)(10)(A) When considering the appointment of a public official, to do the following: Develop a list of prospective appointees.

The board by its signatures affixed below does affirm that the purpose of the Session was for discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. The Session was also to receive information about and interview prospective employees and when considering the appointment of a public official, to do the following: Develop a list of prospective appointees.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Director of Curriculum and Instruction
Mike Wilson, Secretary	Jim Evans, Director of Finance
George Gilbert, Board Member	James Flecker, Director of Personnel and Legal Services
Mary Lou Dixon, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:31 p.m.

Mrs. Kris Woodard led the Pledge of Allegiance.

Mr. Jim Evans offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There was a patron comment from David Cates. He wished to pay honor to Judy Wolfe on her retirement. She was a great educator and helped his student during his time at Wawasee High School.

Mrs. Mary Lou Dixon moved to accept the Good News Items b. through g. Mr. George Gilbert seconded the motion. The motion carried 5-0. Good News Items included:

- a. Recognition of 2016 Teacher and Support Services Retirees
- b. DEKKO Grant Awarded to Milford School for Art Education in the amount of \$3000
- c. DEKKO Grant Awarded to Syracuse Elementary School for Art Education in the amount of \$1700
- d. DEKKO Grant Awarded to Wawasee High School E.C.O. Challenge in the amount of \$12,500
- e. DEKKO Grant Awarded to Syracuse Elementary School for STEM Related Activities in the amount of \$4000
- f. DEKKO Grant Awarded to Wawasee Community Schools for Fostering Innovation and Inquiry in the amount of \$600,000 payable over 3 years
- g. Project Lead the Way Launch Grant for Elementary Schools
- h. Indiana Academic SuperBowl – 2016 top 10 Overall Schools and Recognition of the State Placing Wawasee High School Academic SuperBowl Social Studies Team of Jake Cowan, Josh Weber, and Anthon Anker

Mr. George Gilbert moved to accept the Grouped Action Items, including the Laydown Certified Personnel Recommendations. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
  - 1) Regular School Board Meeting – May 10, 2016
  - 2) Special Board Meeting – May 17, 2016
  - 3) Special Board Meeting – June 7, 2016
- b. Support Services Personnel Recommendations – Including Laydown
- c. Certified Personnel Recommendations – Including Laydowns
- d. Claims as submitted

Support Service Personnel Recommendations

Retirements

- Anita Olender has submitted her letter of retirement as a route bus driver for North Webster Elementary School. This retirement was effective at the end of the 2015-2016 school year.

- David Granger has submitted his letter of retirement as a route bus driver for Wawasee High School and Wawasee Middle School. This retirement was effective at the end of the 2015-2016 school year.

#### Employment

- Melissa Flory is recommended by Jim Evans as the Wawasee Community School Corporation Food Services Coordinator. This position is effective as of June 6, 2016.

#### Support Services Personnel Recommendations – Laydown

##### Employment

- Rachel Moore is recommended by Jim Evans as a Central Office Administrative Assistant. This position has a start date of June 20, 2016.

#### Certified Personnel Recommendations

##### Employment

- Josh Ekovich is recommended by Steve Wiktorowski to extend his extracurricular coaching contract as Wawasee High School Head Football Coach for the 2016-2017 and 2017-2018 school years.
- John Szynal is recommended by Dave VanLue as Wawasee High School Technology Integration Coach. This position will be effective for the 2016-2017 school year.
- Elizabeth O’Neal is recommended by Vince Beasley as Wawasee High School Math Teacher. This position will be effective for the 2016-2017 school year.

##### Informational

- Heidi Heinisch is recommended by Cindy Kaiser to reduce her teaching position as Milford School FACS and Mastery Algebra teacher from 80% to 50% for the 2016-2017 school year.

##### Transfers

- Autumn Griepentrog is recommended by Cindy Kaiser to transfer from Milford School Grade 4 to Milford School LLI teacher and Media Center Supervisor. This position will be effective for the 2016-2017 school year.
- Sarah Stoelting is recommended by Susan Mishler to remain at Wawasee Middle School as a Special Education teacher. This position will be effective for the 2016-2017 school year.

#### Certified Personnel Recommendations - Laydown

##### Employment

- Lee Snider is recommended by Dr. Tom Edington as North Webster Elementary School Principal. This position will be effective as of the 2016-2017 school year.

##### Transfer

- Brian Larson is recommended by Cindy Kaiser to transfer from Milford School Grade 6 Math to Grade 4 teacher. This position will be effective as of the 2016-2017 school year.

Mr. Lee Snider, North Webster Elementary School Principal, as well as, Mr. Mike Snavelly, Director of Transportation were presented to the board.

Mrs. Joy Goshert presented the Student Learning Report. She reported further on the DEKKO Fostering Innovation and Inquiry grant. With the money from that grant Wawasee will be hiring two Instructional Coaches and realigning the current Instructional Coaches. There will also be work with Buck Institute for Education that include training days for administrators, student services coordinators, instructional coaches, and some teachers. Mrs. Goshert also reported on the Project Lead the Way Launch. There will be training provided for staff representatives from each elementary school and it will blend well with project based learning. Mrs. Goshert presented the Student Health Services Report on behalf of Myra Alexander. The health services professionals at each school have been busy and a part of many students and staff well-being for the 2015-2016 school year.

Mr. Rob Fisher moved to accept the Additional Action Items a.-f. including laydowns of reassignment of ADA Coordinator, Title IX, and Section 504 responsibilities, as well as a grant easement for natural gas service from NIPSCO for the new Syracuse Elementary School. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report
- b. Approval of Out-of-State/Overnight Trips
  - 1) Wawasee High School Cross Country – Cross Country Camp, Angola, Indiana
  - 2) Wawasee High School Girls Basketball – Overnight Shootout, Knightstown and Westfield, Indiana
  - 3) Wawasee High School Football – Football Camp, Angola, Indiana

- 4) Wawasee High School Football – Senior Trip, Silver Lake Michigan
- c. Approval of The Crossing Agreement
- d. Recommendation for the Milford Public Library Board
- e. Approval of Head Start Agreement
- f. Resolution Adopting Internal Control Standards

Mr. Mike Wilson moved to accept Additional Action Item g. Mr. George Gilbert seconded the motion. The motion carried 5-0. Additional Action Item g. included:

- g. Hearing on Project and Second Amendment to Lease – Mr. James Flecker commented that this hearing was being held on the refinancing of bonds for North Webster School. The refinancing of the bonds would lower the interest rate and not result in higher payments for the bonds.
  - 1) Project Resolution
  - 2) Resolution Authorizing Execution of Second Amendment to Lease
  - 3) Resolution Approving Master Continuing Disclosure Undertaking and Issuance of Bonds
  - 4) Resolution Reapproving Building Corporation

Dr. Tom Edington addressed the board with the Superintendent's report. The Superintendent's report included the following:

- a. Graduation Report – Dr. Edington reported that all went well.
- b. Health Care Occupations Summer Camp – Mrs. Cindy Kaiser reported that she sent several 7<sup>th</sup> grade students to a two day health care summer camp.
- c. Lunch Program Audit – Mrs. Amanda Jackson reported on the Lunch Program Audit. Wawasee Schools is audited every 2-3 years. Overall, the audit went well. They had no concerns with the site that they chose to visit for food preparation, nutritional content, or safety plan. They did have concerns with the lack of documentation and consistency with the free and reduced meal price applications as well as the fact that the hot lunch fund balance is over three months operating expenses. Plans are in place to correct these issues.
- d. Construction Report – Mr. Bob Lahrman reported that the new Syracuse Elementary continues to be ahead of schedule. He also that the Milford School, Site, and High School projects are progressing as planned.
- e. Climate Audit Plans/Timeline – Dr. Edington noted that the board had met with the gentlemen who did the Climate Audit for Wawasee Schools. Based off of that meeting, a timeline will be put into place to come up with a plan for Wawasee Schools.

In other items, Dr. Edington noted that the timeline to start negotiations for teacher agreements has been moved to August 1, 2016. He also noted that George Gilbert submitted his resignation from the Wawasee Community School Corporation School Board of Trustees. This resignation will be effective as of July 12, 2016. He is an At-Large member and would need to be replaced by an At-Large member from the Jefferson East, Van Buren, or Turkey Creek township.

Mr. George Gilbert moved to adjourn. Mr. Rob Fisher seconded the motion. The motion carried 5-0. The meeting was adjourned at 6:32 p.m.

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Rebecca Linnemeier, President

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Rob Fisher, Vice President

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Mike Wilson, Secretary

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Mary Lou Dixon, Board Member

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George W. Gilbert, Board Member