#### WAWASEE COMMUNITY SCHOOL CORPORATION

Regular School Board Meeting Minutes Wawasee High School Warrior Room January 16, 2018, 5:30 P.M.

An Executive Session was held in the Career/Tech. Conference Room at 4:45 p.m. on Tuesday, January 16, 2018 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. I.C. 5-14-1.5-6.1(b)(2)(A) Collective bargaining. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. The Session was also to discuss collective bargaining and the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Rebecca Linnemeier, President

Rob Fisher, Vice President

Don Bokhart, Secretary

Tom Edington, Superintendent

Joy Goshert, Assistant Superintendent

Jim Evans, Director of Finance

Mike Wilson, Board Member James Flecker, Director of Personnel and Legal Services

Mary Lou Dixon, Board Member

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:32 p.m.

Dr. Sandra Weaver led the Pledge of Allegiance.

Mr. Mike Wilson offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments.

Mrs. Mary Lou Dixon moved to accept the Good News Items. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Good News Items included:

- a. Wawasee High School Key Club had a Successful Penny Pitch Week
- b. Wawasee High School ASE and Gone Boarding Class Collaborate
- c. Wawasee Community School Corporation Employees Raise Money Toward Cystic Fibrosis Research
- d. Wawasee Middle School Recycling Warrior Club Awarded Kosciusko REMC Grant

Mr. Don Bokhart moved to accept the Grouped Action Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
  - 1) Regular School Board Meeting Minutes December 12, 2017
  - 2) Executive Session Minutes January 9, 2018
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Claims as submitted

# <u>Certified Personnel Recommendations</u>

#### **Employment**

- Brent Doty is recommended by Kim Nguyen as the Wawasee High School Assistant Athletic Director. This is a stipend position that was effective as of December 29, 2017.
- Tim Yeager is recommended by Cindy Kaiser to extend his temporary contract to February 2, 2018.
- Evan Boggs is recommended by Susan Mishler as a Wawasee Middle School Temporary Grade Six Social Studies Teacher. This position is effective from January 8, 2018 until March 29, 2018.

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## Support Services Personnel Recommendations

## **Employment**

- Angela Crabill is recommended by Lee Snider as the North Webster Elementary School School Secretary. This is a school year, eight hour per day position with an effective date of January 8, 2018.
- Amber McCallister is recommended by Susan Mishler as a Wawasee Middle School Third Shift Custodian. This is a full time, calendar year position with an effective date of January 8, 2018.
- Pam Sanchez is recommended by Kim Nguyen as a Wawasee High School Third Shift Custodian. This is a full time, calendar year position with an effective date of January 8, 2018.
- Samantha Pauwels is recommended by Eric Speicher as a Syracuse Elementary School Title I Paraprofessional. This is a school year, 5.5 hour per day position with an effective date of January 8, 2018.

#### Transfer

- Andrew Wilson is recommended by Kim Nguyen to transfer from the position of Wawasee Middle School Activities Coordinator Administrative Assistant to Wawasee High School Athletic Department Administrative Assistant. This is a full time, calendar year position with an effective date of January 5, 2018.
- Cheryl Pearson is recommended by Cindy Kaiser to transfer from the position of Wawasee Middle School Special Education Paraprofessional to Milford School Library Paraprofessional. This is a school year, 7.5 hour per day position with an effective date of January 9, 2018.
- Kari Baker is recommended by Susan Mishler to transfer from a 5 hour per day Special Education Paraprofessional to a 7.5 hour per day Special Education Paraprofessional. This is a school year position with an effective date of January 8, 2018.

## Resignation

- Lenora Martinez has submitted her letter of resignation as a Wawasee High School Custodian. This resignation was effective as of December 11, 2017.
- Crystal Gilbert has submitted her letter of resignation as a Wawasee High School Study Hall Paraprofessional. This resignation was effective as of January 2, 2018.
- Michele Fisher has submitted her letter of resignation as a Syracuse Elementary School Cafeteria Worker. This resignation was effective as of January 12, 2018.
- Tracy May has submitted her letter of resignation as a Wawasee High School Paraprofessional. This resignation was effective as of January 10, 2018.

### Retirements

• Donna Hollar has submitted her letter of retirement as a Milford School Special Education Paraprofessional. This retirement is effective as of the end of the 2017-2018 school year.

Mrs. Cindy Kaiser presented to the board the School Improvement Plan for Milford School. She presented to the school board an overview of Milford School goals along with a professional development plan for teachers.

Mrs. Joy Goshert presented the Student Learning Report. She reported to the board that she attended the Martin Luther King Day celebration. Wawasee High School Senior Olivia Long was presented with a scholarship during the celebration. Mrs. Goshert also reported that Wawasee Schools had their first two eLearning days during the first week after Christmas Break. Parents and students are being surveyed for feedback regarding the eLearning days. She also presented to the board the Indiana State Board of Education adopted School Accountability Rule. There are some changes from the previous ruling that may need to be taken into account.

Mrs. Mary Lou Dixon moved to accept Additional Action Items. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report Mr. Jim Evans presented the Financial Report to the board.
- b. Third Reading and Adoption of NEOLA Policy Updates
- c. Review of Investment Policy
- d. Laydown Out of State/Overnight Trip
  - 1) Wawasee High School German Class Chicago, Illinois
  - 2) Wawasee High School Gymnastics Team Muncie, Indiana
  - 3) Wawasee High School Marine Biology Class Layton, Florida

Under the Superintendent's report, Dr. Tom Edington noted that the first two eLearning Days went as well as could be expected. He was impressed with the effort that was made by all staff.

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Mr. Mike Wilson moved to adjourn. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. The meeting was adjourned at  $6:45~\rm p.m.$ 

Rebecca Linnemeier, President	
Rob Fisher, Vice President	
Don Bokhart, Secretary	
Mike Wilson, Board Member	
Mary Lou Dixon, Board Member	