

**WAWASEE COMMUNITY SCHOOL CORPORATION**  
**Regular School Board Meeting Minutes**  
**Wawasee High School Warrior Room**  
**May 10, 2016, 5:30 P.M.**

An Executive Session was held in the Career/Tech. Conference Room at 5:00 p.m. on Tuesday, May 10, 2016 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. Also per, I.C. § 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

The board by its signatures affixed below does affirm that the purpose of the Session was for discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. The Session was also for discussion of the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Director of Curriculum and Instruction
Mike Wilson, Secretary	Jim Evans, Director of Finance
George Gilbert, Board Member	James Flecker, Director of Personnel and Legal Services
Mary Lou Dixon, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:30 p.m.

Mr. Ethan Hays led the Pledge of Allegiance.

Mrs. Wendy Hite offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments.

Good News Items included:

- a. Recognition of Wawasee High School Robotics Club – Mr. Jed Wandland presented with the Robotics Club and gave a demonstration of the robots that were built by students.
- b. Thank you note to Plymouth School Corporation – Mrs. Susan Mishler presented to the board that on the way to the Academic Super Bowl that was held at Wawasee Middle School, a LaVille School bus was involved in an accident. The Plymouth School bus driver that was on-site did not hesitate to offer to help transport the students so that they would be able to compete at the Academic Super Bowl.

Mrs. Mary Lou Dixon moved to accept the Grouped Action Items, including the Laydown Certified Personnel Recommendations. Mr. George Gilbert seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
  - 1) Regular School Board Meeting – April 19, 2016
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Claims as submitted

Support Service Personnel Recommendations

Employment

- Bob Lahrman is recommending Marcia Engle as a Wawasee Schools Regular Bus Route Driver. This position is a school year position based on route. This position has a start date of May 2, 2016.
- Kris Woodard is recommending Patricia Wine as a North Webster Elementary School Cafeteria Worker. This position is a 7 hour per day school year position with a start date of May 9, 2016.
- James Flecker is recommending Deanna Blair as the Wawasee High School Technology Administrative Assistant. This is an 8 hour per day, year round position with a start date of June 6, 2016.

Certified Personnel Recommendations

Resignation

- Brittany Gummere has submitted her letter of resignation as a Third Grade Teacher at North Webster Elementary School. This resignation is effective as of April 21, 2016.

- Wendy Hite has submitted her letter of resignation as the Wawasee Community School Corporation Director of Special Services. This resignation is effective as of June 30, 2016.

#### Retirement

- Jill Perrin has submitted her letter of retirement as First Grade Teacher at Syracuse Elementary School. This retirement is effective as of the end of the 2015-2016 school year.
- Casmir Szynal has submitted his letter of retirement as a Wawasee Middle School Mathematics Teacher. This retirement is effective as of the end of the 2015-2016 school year.
- Mark Friskney has submitted his letter of retirement as a Fourth Grade Teacher at North Webster Elementary School. This retirement is effective as of the end of the 2015-2016 school year.
- Josette Abrams has submitted her letter of retirement as an Art Teacher at North Webster Elementary School. This retirement is effective as of the end of the 2015-2016 school year.
- Kristine Woodard has submitted her letter of retirement as the Principal of North Webster Elementary School. This retirement is effective as of the end of her 2015-2016 contract.

#### Employment

- Mike Schmidt is recommending Jesse Kimmel as a Wawasee High School Agricultural Teacher. This position will be effective as of the beginning of the 2016-2017 school year.
- Mike Schmidt is recommending Jeff Phillips as a Wawasee High School Social Studies Teacher. This position will be effective as of the beginning of the 2016-2017 school year.

#### Certified Personnel Recommendations – Laydown

##### Resignation

- Hans Griepentrog has submitted his letter of resignation as a Wawasee High School Chemistry Teacher. This resignation will be effective as of the end of the 2015-2016 school year.

##### Retirement

- Kim Conrad has submitted her letter of retirement as Syracuse Elementary School Instructional Coach and Elementary LRC. This retirement is effective as of the end of the 2015-2016 school year.
- Bob Lahrman has submitted his letter of retirement as Wawasee Community School Corporation Director of Support Services. This retirement is effective as of the end of his contract year, June 30, 2016.

##### Employment

- Mrs. Wendy Hite is recommending that Jennifer Mitchell be employed as a full time Mental Health Therapist for Wawasee Community School Corporation. This would be effective as of the beginning of the 2016-2017 school year. Jennifer currently works as a 0.8 FTE Mental Health Therapist.
- Mrs. Wendy Hite is recommending that Becca Snider be employed as a part time Mental Health Therapist for Wawasee Community School Corporation for a total of 37 days. This would be effective as of the beginning of the 2016-2017 school year. Becca is currently on leave for the 2015-2016 school year.

Mrs. Joy Goshert presented the Student Learning Report. She reported that she attended the School Safety Specialist training with other Wawasee Administrators. There were multiple different sessions that covered a variety of topics. There was great information learned. ISTEP+ Part 2 has been completed. Bench mark testing is being completed at the present time. CTE Director Kim Nguyen is looking into the possibilities of adding a welding class with both on-site and off-site options of facilities. He is also speaking with both Lippert Components and Polar Craft about a possible partnership and intern opportunities.

Mr. George Gilbert moved to accept the Additional Action Items a.-f. including laydowns of Out-of-State Trips for Wawasee High School German Exchange Program to Sandusky, Ohio and Wawasee High School Boys Basketball Team to Finley, Ohio. Mr. Mike Wilson seconded the motion. The motion carried 5-0.

Additional Action Items included:

- a. Financial Report
- b. Third Reading and Adoption of NEOLA policy 5517.02 - Criminal Gang Policy
- c. First Reading of NEOLA Policies 3900, 4900, and 5900 – Threshold for Material Loss, Shortage, or Theft of School Funds or Property
- d. Approval of Out-of-State/Overnight Trips
  - 1) Wawasee High School Key Club – Atlanta, Georgia
  - 2) Milford School 8<sup>th</sup> Grade – Mason, Ohio
- e. Approval of Parkview Athletic Trainer Agreement
- f. Approval of 1:1 Student Device Financing

Mr. George Gilbert moved to accept Additional Action Item g. Adoption of Resolution Determining Need for Project. Mr. Rob Fisher seconded the motion. The motion carried 5-0.

Mr. Mike Wilson moved to accept Additional Action Item h. Adoption of Resolution Approved Form of Second Amendment to Lease. Mr. George Gilbert seconded the motion. The motion carried 5-0.

Mrs. Mary Lou Dixon moved to accept Additional Action Item i. Adoption of Reimbursement Resolution. Mr. George Gilbert seconded the motion. The motion carried 5-0.

Dr. Tom Edington addressed the board with the Superintendent’s report. He asked Mr. Bob Lahrman to give the board an update on the progress of the new Syracuse Elementary School. According to the timeline, they are slightly ahead or right on target. They are getting finished up on some walls and flooring. Dr. Edington also reminded the board of some upcoming dates with May 17<sup>th</sup> being the North Webster Elementary School Housing Building Project. There will be a Special Session as well as an Executive Session held on May 17<sup>th</sup>.

In other items, Mrs. Mary Lou Dixon noted that the Academic Super Bowl Team placed third at state.

Mr. George Gilbert moved to adjourn. Mr. Rob Fisher seconded the motion. The motion carried 5-0. The meeting was adjourned at 6:15 p.m.

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Rebecca Linnemeier, President

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Rob Fisher, Vice President

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Mike Wilson, Secretary

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Mary Lou Dixon, Board Member

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George W. Gilbert, Board Member