

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
January 12, 2016, 5:30 P.M.

An Executive Session was held in the Career/Tech. Conference Room at 5:00 p.m. on Tuesday, January 12, 2016 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. Also per, I.C. § 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

The board by its signatures affixed below does affirm that the purpose of the Session was for discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. The Session was also for discussion of the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

Those board members and central office staff present:

Rebecca Linnemeier, President	Mike Wilson, Secretary
Rob Fisher, Vice President	Tom Edington, Superintendent
Mary Lou Dixon, Board Member	Jim Evans, Director of Finance
George Gilbert, Board Member	Joy Goshert, Director of Curriculum and Instruction

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:30 p.m.

Mrs. Susan Mishler led the Pledge of Allegiance.

Mr. Jim Evans offered the Invocation.

Mr. Steve Wiktorowski presented to the board a proposed change in the Athletic Code of Conduct. The change would be in the eligibility portion of the policy. The current policy states that Wawasee Athletic Department will check student grades for eligibility at the end of each trimester. The proposed change will state that Wawasee Athletic Department will check student grades for eligibility at the end of each trimester as well as at the mid-term for each trimester. This would enable students to be eligible at the mid-term to participate in contests. Mary Lou Dixon moved to accept the changes in the Athletic Code of Conduct as presented. George Gilbert seconded the motion. The motion carried 5-0.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments.

Mrs. Mary Lou Dixon moved to accept the board reorganization. Mr. George Gilbert seconded the motion. The motion carried 5-0.

Board reorganization is as follows:

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| a. | Election of President | Rebecca Linnemeier |
| b. | Election of Vice President | Rob Fisher |
| c. | Election of Secretary | Mike Wilson |
| d. | Appointment of Recording Secretary | Amanda Jackson |
| e. | Appointment of Board Attorney | James Flecker |
| f. | Establish Meeting Time, Day and Location | Second Tuesday of each month except April, which will be the third Tuesday, at 5:30 p.m., typically in the Wawasee High School Warrior Room |
| g. | Establish Board Stipend or Salary | \$2,000 + \$60 per meeting paid quarterly capped at \$5,000 total |
| h. | Appointment of Board of Finances Officers | |
| | 1.) President | Mary Lou Dixon |
| | 2.) Secretary | N/A |
| | 3.) Review of Investment Policy | |
| i. | Appointment of Board Representatives to Career/Technical Advisors' Council | All Members |

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| j. | Appointment of Administrators as the Only Board Representatives to Open Sealed Bids and Receive Quotes for School Business | Tom Edington, Jim Evans, Bob Lahrman, Joy Goshert, and James Flecker |
| k. | Approval of Treasurer and Deputy Treasurer | Jim Evans and Sandy Hollar |

Good News Items included:

- a. Donation of \$250.00 to Warrior Radio 93.7 FM from Beth and Grant Kroes
- b. Recognition of Marcia Carpenter, former Wawasee Teacher and Coach, for her induction into the IATCCC Hall of Fame
- c. Recognition of Milford School Students, Samantha and Josalyn Kolberg. They have begun a non-profit organization that is creating crafts, selling them, and using the profits for toys and blankets for children in hospitals.

Mrs. Mary Lou Dixon moved to accept the Grouped Action Items. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular School Board Meeting December 8, 2015
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Claims as submitted

Support Service Personnel Recommendations

Resignation

- Sarie Gunkle, Wawasee Community School Corporation School Bus Driver, has submitted her letter of resignation. This resignation was effective as of December 17, 2015.
- Roxanne Gonzales, Syracuse Elementary School Title One Paraprofessional, has submitted her letter of resignation. This resignation was effective as of December 18, 2015.
- Jason Glover, Wawasee High School Cafeteria Manager, has submitted his letter of resignation. This resignation was effective as of January 8, 2016.
- Amanda Wuthrich, Milford School Primetime/Special Education Paraprofessional, has submitted her letter of resignation. This resignation will be effective as of January 15, 2016.
- Sarah Hite, Milford School Nurse, has submitted her letter of resignation. This resignation will be effective as of January 25, 2016.
- Shari Marcuccilli, North Webster Elementary School Bookkeeper, has submitted her letter of resignation. This resignation will be effective as of January 24, 2016.

Employment

- Ryan Connor is recommending Jack Trammel as a Milford School Custodian. This position is an 8 hour per day position with a start date of December 9, 2015.
- Susan Mishler is recommending Amy Martin as a Wawasee Middle School Third Shift Custodian. This position is an 8 hour per day school year position with a start date of December 2, 2015.

Transfer

- Mike Schmidt is recommending the transfer of Betsy Knafel from her current 5 hour per day Wawasee High School Special Education Paraprofessional to the open 7 hour per day Wawasee High School Resource Paraprofessional position. This transfer would be effective as of January 4, 2016.

Certified Personnel Recommendations

Leave

- Laura Mikel has requested a leave of absence on or around March 12, 2016 through November 8, 2016. She is a Mathematics Teacher at Wawasee High School.

Mrs. Joy Goshert presented her Student Learning Report. ISTEP+ results have been released by the state. Mrs. Goshert presented the comparison data from the school year 2013-2014 and the school year 2014-2015. The data shows that overall the Wawasee Community School Corporation followed the same decrease in the percentage of passing scores trend that was seen in the Indiana Statewide data. She also presented comparison data with the NWEA testing that Wawasee Community Schools does during the Fall and Spring of the school year. The board was informed of two bills that are currently being proposed in the Indiana House and Senate. They are bills regarding holding teachers and schools harmless for 2014-2015 ISTEP+ results. This would give flexibility to schools that saw ISTEP+ results drop as a result of the more rigorous standards found on the statewide assessment for the 2014-2015 school year. Gratitude was expressed to Dr. Bob Cockburn and Joy Goshert for putting the data together for the board to assess.

Mr. George Gilbert moved to accept the Additional Action Items, including a Laydown of 2 out of state trips for the Milford Middle School students. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report
- b. Property and Casualty Insurance Renewal
- c. Appointment of Mr. Dave VanLue to the Syracuse Board of Parks and Recreation
- d. Approval of Stipend for MHT Interns
- e. Approval of Out of State/Overnight Trips
 - 1) WHS Culinary Arts Career Class – Chicago, IL
 - 2) WHS Hispanic Leadership Conference – Chicago, IL
 - 3) WMS – 7th and 8th Grade Music Classes – Cedar Point, Sandusky, OH
- f. NEOLA Board Policy Updates
- g. Recommendation to Purchase Teacher Devices for 1:1 Technology Initiative and Permission to Pursue Lease Financing for Purchase of Student Devices
- h. Approval of Handbook Revision – Technology Responsible Use Policy

Additional Action item g. was presented by Mr. Jace Stewart. He reported an update from the Technology Focus Group. Teachers have been given a choice in the device that they wish to have for the next school year. This has increased the excitement among teachers. They appreciate having a choice. Rob Fisher attended the last Tech Focus Group meeting that was held and said that it was a very well organized meeting with many positive comments made. There has been a new website launched called “Warrior Website” for staff to go to with any questions that may arise. Next month the board will be presented with the recommendation for students.

Dr. Tom Edington addressed the board with the Superintendent report. He asked Mr. Bob Lahrman to give an update on the new Syracuse Elementary School building progress. Mr. Lahrman reported that they were progressing well with the building and at this time are not planning to break for the winter and will continue construction.

In other items, it was noted that there is an ISBA Leadership Conference on March 9, 2016 from 7 p.m. – 9 p.m. in Culver, Indiana.

Mrs. Mary Lou Dixon moved to adjourn. Mr. Rob Fisher seconded the motion. The motion carried 5-0. The meeting was adjourned at 6:20 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Mike Wilson, Secretary

Mary Lou Dixon, Board Member

George W. Gilbert, Board Member