

**WAWASEE COMMUNITY SCHOOL CORPORATION**  
**Regular School Board Meeting Minutes**  
**Wawasee High School Warrior Room**  
**February 9, 2016, 5:30 P.M.**

An Executive Session was held in the Career/Tech. Conference Room at 5:00 p.m. on Tuesday, February 9, 2016 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. Also per, I.C. § 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties and I.C. § 5-14-1.5-6.1(b)(2)(A) Collective bargaining.

The board by its signatures affixed below does affirm that the purpose of the Session was for discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. The Session was also for discussion of the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties and collective bargaining.

Those board members and central office staff present:

Rebecca Linnemeier, President	Mike Wilson, Secretary
Rob Fisher, Vice President	Tom Edington, Superintendent
Mary Lou Dixon, Board Member	Jim Evans, Director of Finance

Mr. George Gilbert, Board Member, and Joy Goshert, Director of Curriculum and Instruction, were absent from the meeting.

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:32 p.m.

Mrs. Cindy Kaiser led the Pledge of Allegiance.

Mr. Mike Wilson offered the Invocation.

Mr. Brian Bohlender presented on Additional Action Item g. Permission to Advertise for Bids for the 2016 CPF Summer Projects. He offered the board a brief overview of the scope of the projects which include multiple areas of Milford School, Wawasee High School, and Wawasee Transportation Facility. Mike Wilson moved to accept additional action item g. as presented. Rob Fisher seconded the motion. The motion carried 4-0.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments.

Good News Items included:

- a. Wawasee High School Wins Art Awards in the Midwest Region of the National Scholastic Art Awards
- b. Wawasee High School Vocal Motion Placed Third Runner Up at the Belmont High School Winter Spectacular
- c. Wawasee High School Culinary Art Competes in Regional Competition
- d. Reception Honoring Coach Kem Zolman
- e. IHSAA Exemplary Sportsmanship Report

Additional Good News Items presented to the board included:

- a. Wawasee Middle School Planetarium Presentations with Ryan Edgar
- b. Wawasee Community School Corporation assists Warsaw Community Schools after Bus Garage Fire
- c. Milford School Fourth Grade Kehoe Project was featured on WSBT Channel 22 News

Mrs. Mary Lou Dixon moved to accept the Grouped Action Items. Mr. Rob Fisher seconded the motion. The motion carried 4-0. Grouped Action Items included:

- a. Approval of Minutes
  - 1) Regular School Board Meeting January 12, 2016
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Claims as submitted

Support Service Personnel Recommendations

Resignation

- Christy Lawrence, Syracuse Elementary School, has submitted her letter of resignation. This resignation was effective as of February 5, 2016.

#### Leave

- Barb Casey, WCSC Central Office Human Resource Clerk, has submitted her request for maternity leave starting approximately April 28, 2016 through June 30, 2016. She will return to work on a part time basis beginning July 1, 2016.

#### Employment

- Mike Schmidt is recommending Marshelle Frazee as a Wawasee High School Cafeteria Worker. This position is a 3 hour per day position with a start date of January 13, 2016.
- Cindy Kaiser is recommending Pam Rensberger as a Milford School Nurse. This is a part time position with a start date of January 26, 2016.
- Mike Schmidt is recommending Cierra Caudill as a Wawasee High School Resource Paraprofessional. This is a 5 hour per day position with a start date of January 18, 2016.
- Mike Schmidt is recommending Melissa Flory as the Wawasee High School Cafeteria Manager. This is a school year position with a start date of February 1, 2016.
- Eric Speicher is recommending Angela Flenor as the Syracuse Elementary School ESL Paraprofessional. This is a 5.5 hour per day position with a start date of February 8, 2016.
- Kris Woodard is recommending Michelle Kampf as the North Webster Elementary School Bookkeeper. This is an 8 hour per day position with an anticipated start date of after February 1, 2016.
- Cindy Kaiser is recommending Daniela Lopez as a Milford School Prime Time and Special Education Paraprofessional. This is a 5 hour per day position with an anticipated started date of February 16, 2016.

#### Certified Personnel Recommendations

##### Retirement

- Judy Wolfe has submitted her letter of intent to retire. This retirement would be effective at the end of the 2015-2016 school year.
- Kem Zolman has submitted his letter of retirement as the Head Girls Basketball Coach. This is effective February 5, 2016.

##### Employment

- Kris Woodard is recommending Erin Huffman, as a Temporary Kindergarten Teacher for North Webster Elementary School. This position would be effective from February 8, 2016 through March 25, 2016.

Dr. Tom Edington presented the Student Learning Report, submitted by Mrs. Joy Goshert. The Student Learning Report included the public release of the coporation letter grade. Wawasee Community School Corporation received a B for the 2014-2015 school year. The report also included the acknowledgement that Wawasee Community School Corporation has submitted an application for a Digital Learning Grant from the Indiana Department of Education. Eight certified staff members attended a workshop put on by the All Write Consortium held at Pokagon State Park. The information gathered by those that attended the Consortium will be distributed to teachers via the teachers that attended.

Mrs. Mary Lou Dixon moved to accept the Additional Action Items a., b., and d. – 1. Mr. Mike Wilson seconded the motion. The motion carried 4-0. Mr. Mike Wilson moved to accept the Additional Action Item c. Mr. Rob Fisher seconded the motion. Mrs. Mary Lou Dixon abstained from the vote. The motion carried 3-0. Additional Action Items included:

- a. Financial Report
- b. Resolution to Purchase Property
- c. Approval of the Assignment of Easement Rights to TCRSD
- d. 1:1 Student Device Recommendation and Infrastructure Upgrades
- e. Approval to Negotiate with The Crossing Program for 2017-2018 School Year
- f. Approval of Advertising Logo/Slogan for the Corporation
- g. Permission to Advertise for Bids for 2016 CPF Summer Projects
- h. Second Reading of NEOLA Policy Updates
- i. First Reading of NEOLA Policy 6550.01
- j. Letter of Commitment to Town of Syracuse
- k. State School Performance Grant
- l. Approval of the 2016-2017 School Year Calendar

Mr. Jace Stewart presented on Additional Action Item d. 1:1 Student Device Recommendation and Infrastructure Upgrades. Recommendation is to send out RFP's on the student devices for the 1:1 initiative. The purchase of these devices were extensively researched, and would fall under the "Special Use" provision of the IT Indiana Code for Teacher and Sudent Devices. The Tech Focus Group has set up a website,

“Warriorwarehouse.org” for professional development and help with the 1:1 initiative. Mr. Mike Wilson expressed concerns regarding the infrastructure. Mr. Stewart explained that there would be an increase in access points for the Wi-Fi so that every classroom is equipped with an access point that has more power than the current access points.

Dr. Tom Edington addressed the board with the Superintendent report. He asked Mr. Bob Lahrman to give an update on the new Syracuse Elementary School building progress. Mr. Lahrman reported that they were progressing well with the building and at this time. Concrete work continues and they are hoping to start masonry work at the beginning of March.

In other items, Dr. Edington noted that he recently spent the day in Indianapolis at the Legislative Day for IAPSS. He had lunch with Curt Nisly and an afternoon meeting with Governor Mike Pence. They spoke of ISTEP+ and Administration problems. Dr. Edington commented that he met with people from the RemedyLive Program. They are a national teen crisis hotline based out of Fort Wayne, Indiana. Wawasee is looking into the possibility of having them come to our schools and do a presentation. It was also noted that in March, the gentlemen that conducted the Climate Audit with our employees will be at the Regular School Board meeting to present to their board the findings.

Mr. Rob Fisher moved to adjourn. Mr. Mike Wilson seconded the motion. The motion carried 4-0. The meeting was adjourned at 6:39 p.m.

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Rebecca Linnemeier, President

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Rob Fisher, Vice President

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Mike Wilson, Secretary

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Mary Lou Dixon, Board Member

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George W. Gilbert, Board Member