

**WAWASEE COMMUNITY SCHOOL CORPORATION**  
**Regular School Board Meeting Minutes**  
**Wawasee High School Warrior Room**  
**August 8, 2017, 5:30 P.M.**

An Executive Session was held in the Career/Tech. Conference Room at 5:00 p.m. on Tuesday, August 8, 2017 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5-14-1.5-6.1(b)(2)(A) Collective bargaining.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. The Session was also to discuss collective bargaining.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Assistant Superintendent
Mike Wilson, Secretary	Jim Evans, Director of Finance
Mary Lou Dixon, Board Member	James Flecker, Director of Personnel and Legal Services
Don Bokhart, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:31 p.m.

Mr. Eric Speicher led the Pledge of Allegiance.

Mr. Mike Wilson offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. Mrs. Melissa Atwood presented to the board. Mrs. Atwood stated that she had an issue with an athletic policy and was requesting a meeting with school personnel to discuss the situation. Mrs. Linnemeier granted a meeting for Mrs. Atwood to meet with Dr. Edington, Mr. Flecker, the Wawasee High School Athletic Director, and the Wawasee High School Principal.

Mr. Rob Fisher moved to accept the Good News Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Good News Items included:

- a. DEKKO Grant Awarded to Wawasee High School Gone Boarding Program
- b. Recognition of Retired Teacher

Mrs. Mary Lou Dixon moved to accept the Grouped Action Items. Mr. Don Bokhart seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
  - 1) Regular School Board Meeting Minutes – July 11, 2017
  - 2) Special Board Meeting Minutes – August 1, 2017
- b. Support Services Personnel Recommendations, including Laydowns
- c. Certified Personnel Recommendations, including Laydown
- d. Claims as submitted

Support Services Personnel Recommendations

Transfers

- Brenda Hamilton is recommended by Cindy Kaiser to transfer from a Milford School Title 1 Paraprofessional to a Milford School Remediation and Keyboarding Paraprofessional. This is a 3.5 hour per day, school year position with a start date of August 17, 2017.
- Diane Olson is recommended by Eric Speicher to transfer from a Milford School Cafeteria Worker to a Syracuse Elementary Cafeteria Worker. This is a 5.5 hour per day, school year position with a start date of August 16, 2017.

Resignations

- Elizabeth Grayckowski has submitted her intent to resign. This resignation was effective as of July 28, 2017.
- Angie Plummer has submitted her letter of resignation. This resignation was effective as of July 31, 2017.

- Jasmine Hoskins has submitted her letter of resignation. This resignation was effective as of August 2, 2017.

#### Support Services Personnel Recommendations – Laydown

##### Employment

- Rebecca Bender is recommended by Kim Nguyen as a Wawasee High School Second Shift Custodian. This is an eight hour per day, calendar year position with a start date of August 14, 2017.
- Elizabeth Salerno is recommended by Kim Nguyen as the Wawasee High School Attendance Administrative Assistant. This is an eight hour per day, school year position with a start date of August 8, 2017.

##### Transfers

- Jennifer Umanzor is recommended by Kim Nguyen to transfer from a Wawasee High School Cafeteria Worker (3 hour per day) to a Wawasee High School Cafeteria Worker (4.5 hour per day). This is a school year position with a start date of August 16, 2017.

##### Resignations

- Yvonne Salazar has submitted her letter of resignation. This resignation was effective as of August 7, 2017.

#### Certified Personnel Recommendations

##### Employment

- Nathan O’Connell is recommended by Kim Nguyen as a Wawasee High School Math Teacher. This position has an effective date of August 16, 2017.
- Kelly Burrige is recommended by Eric Speicher as a Syracuse Elementary School Temporary Elementary Teacher. This position has an effective date of August 16, 2017.
- Ana Leiva Rendon is recommended by Kim Nguyen as a Wawasee High School Spanish Teacher. This position has an effective date of August 16, 2017.

#### Certified Personnel Recommendations – Laydown

##### Employment

- Diane Murphy is recommended by Cindy Kaiser as a Milford School English/Language Arts Teacher. This position has an effective date of August 21, 2017.

Mrs. Joy Goshert presented the Student Learning Report. She reported that the second day of new educator orientation was completed. There is a technology learning day for the new educators tomorrow (Wednesday) and then they will be in their schools on Thursday. Mrs. Goshert also reported that she, key leaders from each school, principals, and Dr. Edington attended training at PBL Ohio. The key leaders were trained on projects that they could bring back to the students at their buildings. The administrators were trained on being the administrative support for the projects. The time was valuable for learning this newer ideology of education.

An Additional Appropriation hearing for the bus replacement plan was opened by Mrs. Rebecca Linnemeier at 5:54 pm. This additional appropriation hearing was for the purpose of obtaining the board permission to be able to use the amount of money that the tax levy afforded to Wawasee Community School Corporation. Mrs. Mary Lou Dixon moved to accept the additional appropriation as presented. Mr. Rob Fisher seconded the motion. The motion carried 5-0. The Additional Appropriation hearing was closed at 5:55 pm.

Mr. Mike Wilson moved to accept Additional Action Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. The Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. Approval of Out-of-State Trip
  - 1) Wawasee High School Boys Soccer – Sawyer, Michigan
- c. Second Reading of NEOLA Policy Updates

During the Superintendent’s report, Dr. Edington asked Mr. Evans to address the 2017 bond sale. Mr. Evans reported to the board that the 2017 bond sale was completed and the money was available now for use. Mr. Flecker was asked to give the board an update on technology and furniture improvements throughout the district. New technology boards for classrooms and furniture is being assembled and installed at North Webster Elementary School, Milford School, and Wawasee Middle School. Dr. Edington reported on Opening School activities. Registration/Enrollment is currently under way at all of the school buildings. Opening Day activities occur on August 16, 2017 in the morning at the Wawasee High School Cafeteria. Dr. Edington reported that Wawasee Schools is looking into implementing Raptor, a background check system

For all visitors/volunteers at each of the schools. This system will do a real-time background check when a visitor enters a building, providing an ID badge for each person. There is a community open house and dedication date scheduled for the new Syracuse Elementary School. This will be held on September 10, 2017 in the afternoon.

As a part of his superintendent report, Dr. Edington reported to the board on his trip as an AASA delegate to China during July, 2017. This was a two week trip to China to learn more about their educational system. During the two weeks, there were multiple trips to schools to explore the every day life of students while at school as well as administration challenges and highlights. Several cultural visits were also available in order to gain a better understanding of the Chinese history. While in China, Dr. Edington also gained a broader knowledge of the China Education Association for International Exchange (CEAIE). This program helps partner Chinese and American schools to conduct joint projects that are STEM related. A potential partnernership could broaden the understanding of both cultures.

In other items, Mr. Mike Snavley, Director of Transporation, reported to the board on the new activity buses that Wawasee has acquired. He stated that the new activity buses are 46 passenger buses that are equipped with WiFi and DVD player with screens. The use of these buses will be for field trips and extra-curricular activities. The buses are a great addition to our current bus fleet.

Mrs. Mary Lou Dixon moved to adjourn. Mr. Don Bokhart seconded the motion. The motion carried 5-0. The meeting was adjourned at 7:07 p.m.

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Rebecca Linnemeier, President

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Rob Fisher, Vice President

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Mike Wilson, Secretary

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Mary Lou Dixon, Board Member

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Donald Bokhart, Board Member