

**WAWASEE COMMUNITY SCHOOL CORPORATION**  
**Regular School Board Meeting Minutes**  
**Wawasee High School Warrior Room**  
**September 8, 2020, 5:30 P.M.**

An Executive Session was held in the Wawasee High School CTE Conference Room at 4:30 p.m. on Tuesday, September 8, 2020 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(11) To train school board members with an outside consultant about the performance of the role of the members as public officials. I.C. 5-14-1.5-6.1(b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C.5-14-1.5-6.1 (b)(1)(D) A real property transaction including a purchase; a lease as lessor; a lease as lessee; a transfer; an exchange; or a sale; by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including I.C. 36-1-10 or I.C. 36-1-11.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. This session was used for the training of board members about the performance of the role of the members as public officials. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. It was also used to discuss real property transaction including a purchase; a lease as lessor; a lease as lessee; a transfer; an exchange; or a sale; by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Steve Troyer, Assistant Superintendent
Don Bokhart, Secretary	James Flecker, Director of Finance and Legal Services
Mike Wilson, Board Member	
Mary Lou Dixon, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:31 p.m.

Mr. Chris Gerbers led the Pledge of Allegiance and Wawasee Community School Corporation Vision.

Mr. Brent Berkeypile offered the Invocation.

Mrs. Rebecca Linnemeier asked if there were any patron comments. There were none.

Mrs. Mary Lou Dixon moved to accept the Good News Items. Mr. Don Bokhart seconded the motion. The motion carried 5-0. Good News Items included:

- a. Wawasee Property Owners Association donated \$2,000 to the Outdoor Sailing Class, taught by Mrs. Janay Hackleman. The Sailing Class is offered to students at Wawasee High School in the fall and the donation will help cover the cost of using the boats and Yacht Club.
- b. Milford School received a \$1,500 donation for student virtual learning equipment and supplies. The generous donation was from Fernando and Ulonda Sainz.
- c. Wawasee High School received an Exemplary Sportsmanship Report from the IHSAA. The Boys' Soccer Team displayed exemplary sportsmanship by following the lead of West Noble Boys' Soccer Team and started the game "one man down", due to the death of a West Noble soccer team member who was also a Wawasee Career Tech Student.

Mr. Mike Wilson moved to accept the Grouped Action Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
  - 1) Regular Board Meeting Minutes – August 11, 2020
- b. Support Services Personnel Recommendations.
- c. Certified Personnel Recommendations.
- d. Claims

Support Services Personnel Recommendations

Employment

- Angel Hardy is recommended by Vince Beasley as a Wawasee CTE Pathways Administrative Assistant. This position is effective as of August 17, 2020.

- Sarah Wallenbeck is recommended by Eric Speicher as a Syracuse Elementary Special Education Paraprofessional. This position is effective as of August 13, 2020.

#### Transfer

- Geoff Walmer is recommending the Transfer of Anna Mills from a Wawasee High School Cafeteria Worker to a Wawasee High School 5 Hour Custodian. This Transfer is effective as of August 31, 2020.
- Chris Gerbers is recommending the Transfer of Sara Minear from a Milford School 3 Hour Cafeteria to a 5.75 Hour Milford School Cafeteria. This Transfer is effective as of August 20, 2020.
- Geoff Walmer is recommending the Transfer of Jennifer Umanzor from a Wawasee High School 5 Hour Cafeteria Worker to a 5.75 Hour Wawasee High School Cafeteria Worker. This Transfer is effective as of August 24, 2020.
- Chris Gerbers is recommending the Transfer of Teresa Weideman from a Milford School 5 Hour Paraprofessional to a Milford School 5.75 Hour Paraprofessional. This Transfer is effective as of August 18, 2020.

#### Resignation

- Cory Dunivan has submitted his Letter of Resignation as a Wawasee High School Custodian. This Resignation is effective as of August 19, 2020.

#### Retirement

- Bevlyn Brown has submitted her Letter of Retirement as a Wawasee Middle School Paraprofessional. This Retirement is effective as of August 5, 2020.

#### Certified Personnel Recommendations

##### Leave

- Emily Buttermore is requesting a Leave of Absence as a North Webster Elementary Teacher. The Leave is effective starting October 12, 2020 through April 12, 2021.

Dr. Steve Troyer presented his Student Learning Report. Wawasee High School is finishing their week of virtual learning to help with staffing issues, due to close contact tracing of many employees. The staff came into the building to teach virtually from their classrooms. WHS opened up their cafeteria for the day for students without internet or slow internet. Special education students and students that need help could also come in. The students had the opportunity to have the bus pick them up and take them home and lunch was also provided to the students. The cafeteria was staffed with Paraprofessionals and Special Education Teachers. The CTE classes ran like normal with bussing. We plan to have students back in the building on September 14. We have had 6 positive COVID cases in our corporation since August 12. We do contact tracing for anyone that is positive and quarantine those for 14 days. We also quarantine students if they are showing any type of symptoms. We appreciate all that our staff is doing, especially the Health Services Departments. The role of a substitute teacher is changing. In some cases, if a teacher is out, some teachers are teaching virtually from home, depending on the reason of the absence. A substitute will be provided for the classroom to manage behavior, keep students on task and help students as the teacher teaches virtually. Teaching can go on and the subs manage the classroom. Google Meets is being used quite a bit and has a lot of useful features, like close captioning, which helps with lags in the internet.

Mrs. Mary Lou Dixon moved to accept Additional Action Items. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report – Mr. James Flecker presented the Financial Report to the board.
- b. HB 1009 Resolution to Transfer Funds.
- c. Resolution for Anticipated 2021 Transfers
- d. Re-Adoption of Teacher Appreciation Grant Policy – There are no changes to this policy, it must be adopted every year.
- e. Preliminary Bond Resolution
- f. Extracurricular Coaching Contract Extensions – Football, Boys Basketball and Girls Basketball Head Coaches Contracts have been extended by an additional year.
- g. WCSC Transportation Mileage Verbiage – Removal of the 7-mile verbiage from the bus route mileage calculation.
- h. Milford Public Library Appointment – Mindy Brooks was appointed and approved as a board member.
- i. ECA Risk Report Filings
- j. 2020-21 Budget Resolution
- k. 2020-21 Building Trades Project – The class will be working with a contractor to renovate the old Central Office.

At 6:01pm the 2021 Budget Hearing was held. There were no questions or comments and at 6:02pm the Budget Hearing closed.

Under the Superintendent’s report, Dr. Tom Edington reported that September 30, 2020 is a scheduled ELearning Day for all students. This day will be used for Professional Learning Communities training. As a reminder to our board members, the ISBA Fall Conference will be a virtual conference this year. Information has been given to the board members.

There were no Other Items.

Mr. Mike Wilson moved to adjourn. Mr. Don Bokhart seconded the motion. The motion carried 5-0.

The meeting was adjourned at 6:07 p.m.

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Rebecca Linnemeier, President

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Rob Fisher, Vice President

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Don Bokhart, Secretary

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Mike Wilson, Board Member

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Mary Lou Dixon, Board Member