

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
January 14, 2020, 5:30 P.M.

An Executive Session was held in the Career/Tech. Office at 4:30 p.m. on Tuesday, January 14, 2020 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. It was also to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Assistant Superintendent
Don Bokhart, Secretary	Jim Evans, Director of Finance
Mary Lou Dixon, Board Member	James Flecker, Director of Personnel and Legal Services
Mike Wilson, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:30 p.m.

Sarah LeCount led the Pledge of Allegiance and the Wawasee Community School Corporation Vision.

Mrs. Joy Goshert offered the Invocation.

Mrs. Mary Lou Dixon moved to accept the board reorganization. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Board reorganization is as follows:

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| a. | Election of President | Rebecca Linnemeier |
| b. | Election of Vice President | Rob Fisher |
| c. | Election of Secretary | Don Bokhart |
| d. | Appointment of Recording Secretary | Tammy Hutchinson |
| e. | Appointment of Board Attorney | James Flecker |
| f. | Establish Meeting Time, Day and Location | Second Tuesday of each month except April, which will be the third Tuesday, at 5:30 p.m., typically in the Wawasee High School Warrior Room |
| g. | Establish Board Stipend or Salary | \$2,000 + \$110 per regular meeting and \$60 per special session paid quarterly, capped at \$6,000 total. |
| h. | Appointment of Board of Finances Officers | |
| | 1.) President | Mary Lou Dixon |
| | 2.) Secretary | Mike Wilson |
| | 3.) Review of Investment Policy | |
| i. | Appointment of Board Representatives to Career/Technical Advisors' Council | All Members |
| j. | Appointment of Administrators as the Only Board Representatives to Open Sealed Bids and Receive Quotes for School Business | Tom Edington, Jim Evans, Don Ritter, Joy Goshert and James Flecker |
| k. | Approval of Treasurer and Deputy Treasurer | Jim Evans and Sandy Hollar |

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments heard.

Mr. Mike Wilson moved to accept the Good News Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Good News Items included:

- a. Wawasee High School was accepted into AP-TIP Cohort 8, which will deliver high quality professional development to our staff, hoping to increase the number of students in AP classes and increase the number of qualifying scores on AP Exams.
- b. The Korenstra Family Foundation donated \$19,000 to Wawasee Community School Corporation to be used in a variety of ways. Orchestra Department, WMS Wrestling, CTE and WHS Boys Basketball are just a few programs that will be receiving new items.
- c. Wawasee Community Schools received a \$75,000 STEM Acceleration Grant. This money will be used for Project Based Learning training and projects.
- d. The WHS Industrial Technology and CTE Departments received a donation of a 3D Scanner from Travel Star Products in Goshen.
- e. Each of Wawasee Community Schools assisted families and students in various ways during the holiday season. Food, clothing, hygiene products and paper products, along with gifts were distributed to approximately 180 families in our district. Schools also helped with donations for Shop with a Cop, New Hope Pet Rescue and Riley Children's Hospital.
- f. WHS student Terrance Egolf was nominated for an IMPACT Award in the category of Intern of the Year for his contribution to Oakwood Resort in hospitality management. The recognition will be February 18 in Carmel.
- g. Wawasee Pathways received a donation of \$2,000 from Will and Rebecca Linnemeier.
- h. Mrs. Rebecca Linnemeier shared some highlights of 2019 and goals for 2020.
- i. Wawasee Community School Corporation employees participated in "No Shave November" and "Jeans for Genes". They raised \$2,360 for Cystic Fibrosis Research.

Mr. Don Bokhart moved to accept the Grouped Action Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular School Board Meeting Minutes – December 11, 2019
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Claims

Support Services Personnel Recommendations

Employment

- Scott Fuller is recommended by John Snyder as a Wawasee High School Calendar Year Custodian. This position is effective as of January 2, 2020.
- Raetta Madriz is recommended by Steve Perek as a Wawasee High School 7 Hour Special Education Paraprofessional. This position is effective as of January 6, 2020.
- Angela Vargas is recommended by Vince Beasley as a Wawasee CTE Part Time Administrative Assistant. This position is effective as of January 14, 2020.

Transfer

- Geoff Walmer is recommending the Transfer of Kathy Sindelar from a 3 Hour Wawasee High School Cafeteria Worker to a 4.5 Hour Wawasee High School Cafeteria Worker. This Transfer is effective January 6, 2020.

Resignation

- Anna Allen has submitted her Letter of Resignation as a North Webster Elementary Title 1 Paraprofessional. This Resignation is effective as of January 31, 2020.
- Wanda Brown has submitted her Letter of Resignation as a Wawasee Middle School 6.25 Hour Cafeteria Worker. This Resignation is effective as of January 10, 2020.
- Chris Ricci has submitted her Letter of Resignation as a Wawasee Community Route Driver. This Resignation is effective as of February 14, 2020.

Retirement

- Sonya Stutzman has submitted her Letter of Retirement as a Wawasee High School Custodian. This Retirement is effective as of January 17, 2020.

Certified Personnel Recommendations

Employment

- Janell Eltzroth is recommended by Eric Speicher as a Syracuse Elementary After School Tutor. This position is effective as of January 27, 2020.
- Molly Hunter is recommended by Eric Speicher as a Syracuse Elementary After School IREAD Tutor. This position is effective as of January 27, 2020.
- William Lantz is recommended by Eric Speicher as a Syracuse Elementary After School Tutor. This position is effective as of January 27, 2020.
- Jamie Martin is recommended by Eric Speicher as a Syracuse Elementary After School IREAD Tutor. This position is effective as of January 27, 2020.
- Margie Slusser is recommended by Eric Speicher as a Syracuse Elementary After School IREAD Tutor. This position is effective as of January 27, 2020.

Leave

- Stephanie Denlinger has requested a Leave of Absence as a Wawasee Middle School Teacher. This leave is effective March 2, 2020 through May 29, 2020.

Resignation

- Susan Mishler has submitted her Letter of Resignation as Wawasee Middle School Principal. This Resignation is effective February 7, 2020.

Retirement

- Joy Goshert has submitted her Letter of Retirement as Wawasee Community School Corporation Assistant Superintendent. This Retirement is effective as of June 30, 2020.

Sarah LeCount updated the board on the Lilly Grant. Every staff member has received the 6-hour training. The EWIMS, Early Warning System, is working well with Skyward. We have a wonderful community partnership with Bowen Center. 76 families used the Student Assistance Program and Guardian Assistance Programs, and are continuing counseling sessions. Sarah has reached out to local medical offices to make sure they know about our programs and have information to give patients. Training will begin next week for childcare providers in our area. Sarah is looking to the future and will continue to do the good things we are doing. We are in the second year of this grant.

Mrs. Joy Goshert gave her student learning report. Mrs. Goshert wished to thank Lisa Ernsberger for her hard work in the STEM Grant. Wawasee Community Schools received a \$75,000 grant to continue to provide training for teachers implementing Project Based Learning. Illuminate DnA was released for us to use and the staff is anxious to get started using it. Mrs. Goshert explained the Federal Accountability Report Card and how it is figured. Milford School special education and English language learners, Syracuse Elementary special education and Wawasee Middle School special education have all been identified as Targeted Support and Improvement for an underperforming subgroup. This means steps will need to be taken to improve in those areas. Chronic absenteeism is part of the scoring, so we can use parents help in this area, by making sure students are coming to school.

Mrs. Mary Lou Dixon moved to accept Additional Action Items. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. Approval of Out-of-State/Overnight Trips
 1. Wawasee High School - Marine and Power Sports Classes – Chicago, Illinois
 2. Wawasee High School – Robotics Team – Chantilly, Virginia
 3. Wawasee High School – Winter Athletic Teams – State Tournaments as needed
 4. Wawasee High School – Career Exploration/WBL Auto Spa Class – Chicago, Illinois
 5. Wawasee High School – FFA/Agribusiness Management – Louisville, Kentucky
 6. Wawasee High School – DECA – Indianapolis, Indiana
 7. Milford Middle School – PE Classes – Otsego, Michigan
 8. Wawasee Middle School – Grade 8 Advanced English – Chicago, Illinois
- c. NEOLA Policy – Third and final adoption.
- d. Recommendation of Proceeds from the sale of the Former Syracuse Elementary – Dr. Edington recommended \$5,000 to Milford School, North Webster Elementary and Wawasee Middle School. \$7,000 to Syracuse Elementary, since they may be doing some memorial type plaques and \$10,000 to Wawasee High School, since they have double the students. Pathways CTE will also receive funds, along with funds for professional development, administrator incentives, Wawasee Educational Foundation and future board approved expenditures.
- e. Permission to Publish Notice for Bids

- f. Recommendation for Sub Teacher Pay – Dr. Edington is recommending a \$2.00 per day raise for all levels of Sub Teachers.
- g. Wawasee High School New Course Offerings and Changes – Wawasee High School would like to add Analytical Algebra II, Advanced Manufacturing and Dual Credit/AP Biology to its course offerings. They hope to add a section of AP English 11 and add AP to the ACP English 12 course.
- h. Parkview Sports Medicine Agreement – Mr. Flecker submitted the tentative 3-year agreement. There will be a few minor changes to this agreement before we accept the agreement.

Under the Superintendent’s report, Dr. Tom Edington reported the county has finished a childcare study and found that many students are not ready to enter school, due to lack of good quality and affordable childcare. CTE is looking into the possibility of offering a childcare course.

In Other Items, the ISBA’s biennial Leadership Seminar will be held in late January and concluding mid-February. The closest one to us will be held on February 12, at Central Noble High School. March 3, administrators and some teachers will be meeting with state legislators in Indy. The Certified Personnel Recommendations tonight included two administrators. Mrs. Susan Mishler, principal of WMS will be entering the business world and her last day will be February 7. We will be looking at alternate arrangements for the remainder of the school year. The search for a permanent replacement will begin in the spring. Mrs. Joy Goshert has submitted her Letter of Retirement, which will be effective on June 30, 2020. That search will also begin soon. Wawasee High School will be holding Warrior Workshops, a teacher/student activity on Friday. Teachers and staff will open their rooms and share hobbies, interests, games, book discussions, and more. Students can even learn to change a tire or oil in their cars. Teachers listed their offerings and students had the opportunity to sign up for these activities and attend during Warrior Time. This is a great way for teachers and staff to build relationships and connections with students. If this goes well, they hope to do this again throughout the year.

Mr. Mike Wilson moved to adjourn. Mr. Don Bokhart seconded the motion. The motion carried 5-0.

The meeting was adjourned at 6:39 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Don Bokhart, Secretary

Mike Wilson, Board Member

Mary Lou Dixon, Board Member