

**WAWASEE COMMUNITY SCHOOL CORPORATION**  
**Regular School Board Meeting Minutes**  
**Wawasee High School Auditorium**  
**July 14, 2020, 5:30 P.M.**

An Executive Session was held in the Wawasee High School Lecture Room at 4:30 p.m. on Tuesday, July 14, 2020 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Steve Troyer, Assistant Superintendent
Mike Wilson, Board Member	James Flecker, Director of Finance and Legal Services

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:31 p.m.

Mrs. Tammy Hutchinson led the Pledge of Allegiance and Wawasee Community School Corporation Vision.

Mr. Geoff Walmer offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were none.

Mr. Rob Fisher moved to accept the Good News Items. Mr. Mike Wilson seconded the motion. The motion carried 3-0. Good News Items included:

- a. The Wawasee Community Education Foundation awarded 9 Teacher Grant Awards for the 2019-20 School Year. All current Wawasee teachers and staff were eligible to apply. The funds for these grants were generated from the sale of the former Syracuse Elementary with funds remaining to award grants next school year.
- b. Wawasee Community Schools received a \$25,000 grant from Views On Learning. Included in the grant are 10 Sprint Hotspot Devices and up to 4 Zoom Video Conferencing Accounts.
- c. Wawasee Class of 2020 Graduate Evan Coblentz has been elected as the Indiana State FFA Treasurer and will be serving a year for the Indiana FFA.

Mr. Mike Wilson moved to accept the Grouped Action Items. Mr. Rob Fisher seconded the motion. The motion carried 3-0. Grouped Action Items included:

- a. Approval of Minutes
  - 1) Regular Board Meeting Minutes – June 9, 2020
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations including a Lay Down
- d. Claims

Support Services Personnel Recommendations

Employment

- Karissa Bowser is recommended by Eric Speicher as the Syracuse Elementary Bookkeeper/Secretary. This position is effective as of June 19, 2020.
- Victoria Cornell is recommended by Jennifer Phillips as a Wawasee Community School Corporation Mental Health Therapist. This position is effective as of August 12, 2020.
- Cathy Ehresman is recommended by Jennifer Phillips as a Wawasee Early Learning Center Paraprofessional. This position is effective as of August 12, 2020.
- Jennifer Fletcher is recommended by Eric Speicher as a Syracuse Elementary Title 1 Paraprofessional. This position is effective as of August 12, 2020.
- Luke Stichter is recommended by Don Ritter as a Wawasee Community School Corporation Summer Grounds Worker. This position is effective as of June 22, 2020.

Resignation

- Andrew Wilson has submitted his Letter of Resignation as a Wawasee High School Special Education Job Coach and Pool Director. This Resignation is effective as of May 30, 2020.

#### Retirement

- Jim MacDonald has submitted his Letter of Retirement as a Wawasee Community School Corporation Route Driver. This Retirement is effective as of June 30, 2020.

#### Certified Personnel Recommendations

##### Employment

- Emma Coppes is recommended by Jennifer Phillips as a Wawasee High School Special Education Extended School Year Teacher. This position is effective as of June 24, 2020.
- Janet Farrington is recommended by Jennifer Phillips as a Wawasee Middle School Special Education Extended School Year Teacher. This position is effective as of June 24, 2020.
- Jessica Foster is recommended by Jennifer Phillips as a Milford School Special Education Teacher. This position is effective as of August 12, 2020.
- Jordan Fredericks is recommended by Geoff Walmer as a Wawasee High School Choir Teacher. This position is effective as of August 12, 2020.
- Susie Hershberger is recommended by Eric Speicher as a Syracuse Elementary Teacher. This position is effective as of August 12, 2020.
- Troy Sausaman is recommended by Geoff Walmer as a Wawasee High School Summer School Session 2 Teacher. This position is effective as of July 6, 2020.
- Shari Upchurch is recommended by John Snyder as a Wawasee High School Extended School Year Teacher. This position is effective as of June 25, 2020.

#### Certified Personnel Recommendations – Lay Down

##### Employment

- Melissa Atwood is recommended by Eric Speicher as a Summer School Kindergarten Teacher. This position is effective as of July 20, 2020.
- Mickayla Austin is recommended by Eric Speicher as a Summer School Grade 1 Teacher. This position is effective as of July 20, 2020.
- Angie Bontrager is recommended by Brent Berkeypile as a Middle School Summer School Math Teacher. This position is effective as of July 20, 2020.
- Kaila Crawford is recommended by Eric Speicher as a Summer School Grade 1 Teacher. This position is effective as of July 20, 2020.
- Susie Hershberger is recommended by Eric Speicher as a Summer School Grade 4/5 Teacher. This position is effective as of July 20, 2020.
- Julie Hursey is recommended by Eric Speicher as a Summer School Kindergarten Countdown Teacher. This position is effective as of July 20, 2020.
- Valerie Leininger is recommended by Eric Speicher as a Summer School Grade 4/5 Teacher. This position is effective as of July 20, 2020.
- Suzanne Lucas is recommended by Eric Speicher as a Summer School Grade 1 Teacher. This position is effective as of July 20, 2020.
- Todd Lucas is recommended by Eric Speicher as a Summer School Grade 2/3 Teacher. This position is effective as of July 20, 2020.
- Cheyenne Miller is recommended by Eric Speicher as a Summer School Grade 3 Teacher. This position is effective as of July 20, 2020.
- Melissa Possell is recommended by Eric Speicher as a Summer School Kindergarten Teacher. This position is effective as of July 20, 2020.
- Cherie Sweatland is recommended by Eric Speicher as a Summer School IREAD Teacher. This position is effective as of July 20, 2020.
- Shanelle Werstler is recommended by Eric Speicher as a Summer School Kindergarten Countdown Teacher. This position is effective as of July 20, 2020.

Mr. Pat Terrell of the Winston Terrell Group reported to the Board. The Winston Terrell Group has helped more than 60 school districts in the state work with state school referendums. Should a school decide to pursue a referendum, it becomes a political campaign and the candidate is a “thing”, not a person. A political action committee made up of local community members will be formed and begin campaigning immediately up until the November election when a question will be placed on ballots, if the board decides to proceed with the referendum process.

Mr. Rob Fisher moved to continue to work with Winston Terrell Group and Mr. Mike Wilson seconded the motion. The motion carried 3-0.

Dr. Steve Troyer presented his Student Learning Report. Summer School will begin for K-8 students on July 20, 2020 and run through August 7, 2020 at Syracuse Elementary. This will be in-person classes. There are currently 152 students for K-8. 9-12 students have finished one session of Summer School, online format and will be starting a second online session on July 20. Summer School will be a sort of trial run for our health protocols for the fall. United Way has partnered with us to “Start United”, as a way to increase participation, and provide Ready to Go Bags with books and supplies for the students. The CARES Act Application has been submitted for our corporation and is awaiting approval.

The board heard the 2020-2021 Wawasee Back to School Plan, presented by Dr. Troyer. Families will be asked to do at-home health screening following a checklist. Hand washing protocols will be developed for each classroom and building for critical times and hand sanitizer will be available in each classroom along with high traffic areas throughout the schools. It is recommended students wear a mask, but they will be able to remove masks in the classroom. Students are strongly encouraged to wear masks in hallways, restrooms and in other common areas. Masks are required on school buses, in health clinics and where space is limited. Students and staff will be provided masks and disposable masks will be available when needed. Until further notice, all schools will open 30 minutes later than normal each day to allow time for targeted cleaning and for staff to work with students who are involved with remote learning. Visitors will be limited to the front office area of each building until further notice. Field trips and convocations will not be scheduled and public events and programs will be evaluated on an individual basis, but may be restricted. Families who do not feel comfortable sending their students back to school will be given an online option for learning, but are asked to make a commitment for at least one trimester. Registration for the online option should be made by July 31, 2020, to allow for proper staff and resources.

Mr. Mike Wilson moved to accept the 2020-2021 Wawasee Back to School Plan. Mr. Rob Fisher seconded the motion. The motion carried 3-0.

Mr. Mike Wilson moved to accept Additional Action Items a, b, c, f and g, with a change on the Transfer Resolution HB1009, which should read \$250,000, not \$1,000,000. The change is reflected on the signed form. Mr. Rob Fisher seconded the motion and changes. The motion carried 3-0. Additional Action Items included:

- a. Financial Report – Mr. James Flecker presented the Financial Report to the board.
- b. HB 1009 Resolution to Transfer Funds – HB1009 should read \$250,000, not \$1,000,000, per Mr. Flecker.
- c. ECA Trimester Filing Reports
- f. Resolution 2020-004
- g. NEOLA Policy First Reading – Mr. Flecker

The Regular Board Meeting was paused at 6:09pm to hold the Lease Hearing. There were no questions. At 6:11pm, Mr. Rob Fisher moved to close the Lease Hearing. Mr. Mike Wilson seconded the motion. The motion carried 3-0.

Mr. Rob Fisher moved to accept Additional Action Items d, e and i. Mr. Mike Wilson seconded the motion. The motion carried 3-0.

- d. Treasurer, Bid Opening Personnel and Coronavirus Administrator Recommendation – Dr. Edington
- e. Route Pay Adjustment Recommendation – Dr. Edington
- i. Approval of Wawasee Community School Building Handbooks – Dr. Troyer

Under the Superintendent’s report, Dr. Tom Edington reported that the Wawasee High School Commencement Ceremony will be held on Warrior Field, Saturday, July 18, 2020, at 10:00am.

There were no Other Items.

Mr. Mike Wilson moved to adjourn. Mr. Rob Fisher seconded the motion. The motion carried 3-0.

The meeting was adjourned at 6:21 p.m.

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Rebecca Linnemeier, President

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Rob Fisher, Vice President

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Don Bokhart, Secretary

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Mike Wilson, Board Member

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Mary Lou Dixon, Board Member