

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
September 10, 2019, 5:30 P.M.

An Executive Session was held in the CTE Conference Room at Wawasee High School at 4:30 p.m. on Tuesday, September 10, 2019 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(2)(A) For discussion of strategy with respect to Collective bargaining. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the strategy with respect to Collective bargaining and to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Assistant Superintendent
Don Bokhart, Secretary	Jim Evans, Director of Finance
Mary Lou Dixon, Board Member	James Flecker, Director of Personnel and Legal Services
Mike Wilson, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:32 p.m.

Mrs. Jennifer Phillips and Caden Walmer led the Pledge of Allegiance.

Mr. Mike Snavley offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments heard.

Mrs. Mary Lou Dixon moved to accept the Good News Items. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Good News Items included:

- a. Camp Crosley and ProWake sponsored a Back to School event for North Webster Elementary families. It was a great event, free of cost to the families.
- b. Holly Tuttle of Women of Today presented a \$6,000 donation, with monies going to each school to help with any needs they may have.
- c. Warrior Radio WRWT-LP received a Cardinal Community Service Award from the Indiana Broadcasters Association, on August 14. Jim Banks, Member of Congress, Indiana's 3rd District sent a congratulatory letter to the radio team, thanking them for their exemplary service and contributions to the community.
- d. 2019 Wawasee Graduate Madelyn Zimmerman received the Emerging Women in Agriculture Leadership Award for Indiana by the Purdue Extension Women in Agriculture Team. She is making a positive impact on agriculture.
- e. North Webster Elementary received many donations of school supplies and back packs from many local businesses, like Knights of Columbus of Syracuse, Kiwanis of North Webster, Women of Today, Remax and Ruoff Home Mortgage.
- f. Dave VanLue has drafted a letter to the Federal Communications Commission in support of the E-Rate Program. Our district has strong support for and reliance upon the E-Rate program for being able to access and afford the high-speed connectivity that is so central to our students' learning.
- g. There was some vandalism to our former Syracuse Elementary Gymnasium and hallways, and we had lots of help cleaning up the facility, instead of paying an outside company to clean.

Mr. Mike Wilson moved to accept the Grouped Action Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular Board Meeting Minutes – August 13, 2019
 - 2) Special Board Meeting Minutes – Budget Hearing – August 20, 2019
 - 3) Special Board Meeting Minutes – Executive Session – August 20, 2019
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations – including a Lay Down
- d. Claims

Support Services Personnel Recommendations

Employment

- Morgan Conn is recommended by Jane Holloway as a Syracuse Elementary 3 Hour Cafeteria Worker. This position is effective as of August 30, 2019.
- Doug Light is recommended by James Flecker as an Independent Contractor for School Resource Officer Services. This position is effective September 6, 2019.
- Betsy Spiegel is recommended by Lee Snider as a North Webster Elementary 3.5 Hour Remediation & Keyboarding Paraprofessional. This position is effective as of September 3, 2019.
- Betsy Spiegel is recommended by Lee Snider as a Wawasee Community School Corporation 2 Hour Speech Administrative Assistant. This position is effective as of September 9, 2019.

Transfer

- Geoff Walmer is recommending the Transfer of Bianca Carty from a Wawasee High School 3 Hour Cafeteria Worker to a 4.5 Hour Cafeteria Worker. This Transfer is effective as of September 3, 2019.

Certified Personnel Recommendations

Transfer

- Jennifer Phillips is recommending the Transfer of Emma Coppes from a Wawasee Middle School Special Education Teacher to a Wawasee High School Special Education Functional Skills Teacher. This Transfer is effective as of September 3, 2019.

Certified Personnel Recommendations – Lay Down

Resignation

- Reagan Eakins has submitted his Letter of Resignation as a Wawasee High School Math Teacher, and all other positions with Wawasee Community Schools. This Resignation is effective as of September 6, 2019.

The Student Learning Report was submitted by Mrs. Joy Goshert. The ILEARN state testing results were released to the public on September 4, 2019. Although there was not much positive news on the results, we did find some grade levels had positive strides in Math and English and Language Arts. Since this is a new test, there are no results to compare to. Governor Eric Holcomb, and State Superintendent Jennifer McCormick are seeking legislative action to not hold school corporations responsible and not to affect teacher evaluations. Implementing PLC's will help our ILEARN scores. September 11, 2019 will be an eLearning Day for students. Staff will be trained on the implementation of Professional Learning Communities. They will meet at Wawasee Middle School at 7:45am until 3:00pm. The teachers will have office hours to help students, along with their lunch. Mrs. Goshert shared some photos of the WACF Freshman Rafting Trip with the WACF. They learned about watersheds, did water testing and identified plants. Wawasee Drama Department will present "110 Stories" on September 11, 2019, at 7:00pm in the WHS Auditorium.

Mr. Geoff Walmer presented to the board a brief slide presentation on Professional Learning Communities. The power of collaboration and teachers working together during the school day to figure out how to improve student learning are part of PLC's. PLC's will involve teams of teachers working together in departments, prioritizing standards, and choosing which are most important and have the most impact on students, and focusing on those. PLC's are a collaborative culture and collective responsibility.

Mr. Don Bokhart moved to accept Additional Action Items a.-b., g.-h., and j. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. ECA Risk Report Filings
- g. Approval of Out-of-State/Overnight Trips
 - 1) Wawasee High School – FFA Horticulture Team – Lincoln, Nebraska
 - 2) Wawasee High School/Wawasee Middle School/Milford Middle School – Robotics - Sandusky, Ohio
 - 3) Wawasee High School/Wawasee Middle School/Milford Middle School – Robotics – Indianapolis, Indiana
 - 4) Wawasee High School/Wawasee Middle School/Milford Middle School – Robotics – Louisville, Kentucky
- h. Bus Purchase Recommendation – Mr. Mike Snavley has submitted his recommendation to purchase three (3) passenger buses from MacAllister's for \$305,040 after trades and one (1) special needs lift bus from Kerlin's for \$130,325 after trade.
- j. Preliminary Bond Resolution and Declaration of Intent to Reimburse Expenditures

Mrs. Mary Lou Dixon moved to accept Additional Action Items c.-f. Mr. Rob Fisher seconded the motion. The motion carried 5-0. Additional Action Items included:

- c. Adoption of the 2020 Budget
- d. Adoption of the 2020 Capital Projects Plan Resolution
- e. Adoption of the 2020 Bus Replacement Resolution
- f. Adoption of Resolution to Authorize Reductions

Mrs. Mary Lou Dixon moved to accept Additional Action Item i. Mr. Don Bokhart seconded the motion. The motion carried 5-0. Additional Action Item i. included:

i. Teacher Appreciation Grants Policy – This is a new state requirement. There will be no changes to this policy. We are waiving the 1st and 2nd reading. This is the final reading of this policy.

In the Superintendent’s Report, Dr. Edington reported the Geometry in Construction Class is building a shed for the Welding Facility, and when they are finished, they will build a ‘tiny home’ on wheels, to be auctioned off when finished. The Gradway program has 4 high school teachers and 3 middle school teachers to help students stay on track to graduate. Our school district has quite a few road closures in North Webster, but the buses are finding alternate routes and making it work. The state has seen the first death from vaping. We have created a message and information that will be sent out to our parents through our school management system. We are keeping a watch on this in our district. There are teacher shortages all over right now, and we are experiencing this. Senate Act 390 requires that we hold a Pre-Bargaining Public Hearing. This hearing was held today at 4:00pm, and there were no questions or comments heard at that meeting.

Dr. Edington reminded the board of the ISBA Fall Conference, that will be held September 29 – October 1, 2019, in Indianapolis. Enrollment numbers are lower than last year, and count day is Friday, September 13, 2019. We will be holding a Work Session and Executive Session on Monday, September 23, 2019, and our Regular Board Meeting will be October 8, 2019.

Mr. Mike Wilson moved to adjourn. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0.

The meeting was adjourned at 6:39 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Don Bokhart, Secretary

Mike Wilson, Board Member

Mary Lou Dixon, Board Member