

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
February 11, 2020, 5:30 P.M.

An Executive Session was held in the Career/Tech. Office at 4:30 p.m. on Tuesday, February 11, 2020 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. It was also to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Assistant Superintendent
Don Bokhart, Secretary	James Flecker, Director of Personnel and Legal Services
Mary Lou Dixon, Board Member	Jim Evans, Director of Finance
Mike Wilson, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:30 p.m.

Mr. Vince Beasley led the Pledge of Allegiance and Wawasee Community School Corporation Vision.

Mr. Jim Evans offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments heard.

Mrs. Mary Lou Dixon moved to accept the Good News Items. Mr. Don Bokhart seconded the motion. The motion carried 5-0. Good News Items included:

- a. Wawasee High School Relay for Life Fundraiser raised \$5,000 for The American Cancer Society.
- b. An Exemplary Behavior Report for Behavior from the Indiana High School Athletic Association was awarded to Wawasee High School Cheerleader Nyla White for her perseverance, dedication and positivity in a sport. Nyla is a double amputee.
- c. Wawasee's Jobs for America's Graduates (JAG) Students placed Third at the Regional JAG Career Development Conference.
- d. Wawasee Wrestling Team brought home a Sectional Championship. Thirteen wrestlers advanced to Regionals with Seven advancing to State Competition.
- e. Milford Science Teacher Mrs. Mary Brower was nominated for the Armstrong Educator Award.
- f. There is new student artwork on the walls of the Warrior Room. WHS Art Teacher Brian Whirledge and WHS Industrial Technology Teacher Jamie McAdams helped to prepare the artwork and frames.
- g. Dr. Tom Edington and Mr. James Flecker completed the year-long EPIC Superintendents Academy.
- h. Jennifer Phillips, Sarah LeCount and Mrs. Joy Goshert held a "Trauma in Our Schools" Training for local childcare providers. An additional session is being scheduled.
- i. Wawasee High School Art Teacher Brian Whirledge received a Lilly Endowment Teacher Creativity Fellowship. He will travel and study abroad and conclude the fellowship with a 2-week internship in England.
- j. Wawasee Community Schools received a \$7,000 donation from the Women of Today. The money will be split between all five schools for student needs.
- k. The Wawasee Girls' Swim Team placed Third at Sectionals and will send 5 girls to the State Competition.
- l. The Culinary Arts Department had 3 students qualify for SkillsUSA, the state competition, in April.
- m. Ink Free News ran an article on the new Power Up CTE Class. Power Up is an electronics and computer programming class.
- n. The Cosmetology Class will send 14 students to their State Competition.
- o. The Wawasee High School Custodial Staff was complimented by a speaker, commenting that the hallways are always clean and the floors are so shiny. He always enjoys coming to Wawasee.

Mr. Rob Fisher moved to accept the Grouped Action Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular School Board Meeting Minutes – January 14, 2020
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Claims

Support Services Personnel Recommendations

Employment

- Christi Haman is recommended by Mike Snavley as a Wawasee Community School Corporation Route Driver. This position is effective as of February 17, 2020.
- Severo Lopez is recommended by John Snyder as a Wawasee High School 4 Hour Part –Time Custodian. This position is effective as of February 10, 2020.

Transfer

- Lee Snider is recommending the Transfer of Jona Grostefon from a North Webster Elementary Remediation/Keyboarding Paraprofessional to a North Webster Elementary Title 1 Paraprofessional. This Transfer is effective as of January 28, 2020.
- Lee Snider is recommending the Transfer of Tammy Streikus from a North Webster Elementary Special Education Paraprofessional to a North Webster Elementary Remediation/Keyboarding Paraprofessional. This Transfer is effective as of February 6, 2020.

Resignation

- Sue Lee has submitted her Letter of Resignation as a Wawasee Community School Corporation Route Driver. This Resignation is effective as of February 28, 2020.
- Vicki Peyton has submitted her Letter of Resignation as a North Webster Elementary Title 1 Paraprofessional. This Resignation is effective as of January 10, 2020.

Certified Personnel Recommendations

Employment

- Roger Brady is recommended by Eric Speicher as a Syracuse Elementary After School Tutor. This position is effective as of January 27, 2020.
- Chelsea Emerick is recommended by Lee Snider as a North Webster Elementary After School Tutor. This position is effective as of February 10, 2020.
- Susan Haessig is recommended by Lee Snider as a North Webster Elementary After School Tutor. This position is effective as of February 10, 2020.
- Brenda Hauser is recommended by Lee Snider as a North Webster Elementary After School Tutor. This position is effective as of February 10, 2020.
- Amanda Knipper is recommended by Eric Speicher as a Syracuse Elementary After School Tutor. This position is effective as of January 27, 2020.

Leave

- Tessa Halderman has requested a Leave of Absence as a Syracuse Elementary School Teacher. This leave is effective March 23, 2020 through May 29, 2020.

Wawasee Community School Corporation Pathways Director Vince Beasley presented to the Board. Mr. Beasley started the report showing a promotional video showcasing various programs. There are approximately 300 students taking CTE Classes. There are 15 programs available for students to choose from. The goal is for our students to be work ready and employable. These classes are elective classes, with students having to apply to get in, so they are generally excited to be in those classes. Pathways receives a lot of support from the community, Central Office and the Board. Scholarships are available for students who may have trouble paying the fees. Coming up next year, the CNA Class will add an afternoon session to their schedule and a CNC Machining Class will be offered and held at Polywood for students.

Mr. Mike Wilson moved to accept Additional Action Items. Mr. Don Bokhart seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. Approval of Out-of-State/Overnight Trips
 1. Wawasee High School – Gone Boarding Class – Otsego, Michigan
 2. Wawasee High School – Gymnastics Team – Muncie, Indiana
 3. Wawasee High School – Key Club – Indianapolis, Indiana
- c. The Wawasee Community Schools 2020-2021 Calendar was presented by Mrs. Joy Goshert for Approval.

- d. The Wawasee Community Schools 2021-2022 Calendar was presented by Mrs. Joy Goshert for Approval.
- e. HB 1009 Resolution to Transfer Funds was presented by Mr. Jim Evans

Under the Superintendent’s report, Dr. Tom Edington reported that \$25,000 from the sale of the former Syracuse Elementary was placed in the Wawasee Community Schools Education Foundation. This will be used for Teacher Grants. Applications are due mid-March and will be used for projects next year. The Education Foundation Committee is made up of principals, administrators, community members and parents. Randy Carpenter has joined the Wawasee Middle School Administration as interim Principal. Mr. Carpenter and Mr. Brent Berkeypile will handle the day to day operation and administrative duties at WMS for the remaining 2019-20 school year. The Administrative opening timeline for the Director of Curriculum and Instruction has been set and hope to bring a recommendation to the board in March. The Wawasee Middle School Principal position will be posted around March 1st. WMS and WHS had an eLearning day last week because of higher absence rates due to sickness. Each school was deep cleaned while students were out, along with the buses. Absence rates seem pretty normal as of today. March 3 a group of teachers, community members and administrators will be traveling to Indianapolis to talk to legislators. Elizabeth Smart is coming to speak in Warsaw on April 23. We will be taking some students that we feel could benefit from hearing her story. There have been some upgrades to the ventilation system at WMS in the pool area. The process of looking for the next cycle of one-to-one devices has started and there are hopes to bring those ideas to the Board soon. There have been two community presentations on the Opioid Crisis and they have been very well attended. Several counties have received grants to provide broadband access to areas of the county where it is needed. Kosciusko County is one of those counties. Wawasee Schools also have Hot Spots for students that do not have internet access. The 2020 Tax Rate is at .55 cents. Bids are due February 19 for the spring and summer projects. We are excited to get started on the projects. The Wawasee Drama Department is having a fundraiser at Texas Roadhouse in Warsaw, on February 18. The spring production of “The Beauty and the Beast” is set for March 27, 28 and 29.

There were no Other Items.

Mr. Mike Wilson moved to adjourn. Mr. Rob Fisher seconded the motion. The motion carried 5-0.

The meeting was adjourned at 6:41 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Don Bokhart, Secretary

Mike Wilson, Board Member

Mary Lou Dixon, Board Member