

WAWASEE COMMUNITY SCHOOL CORPORATION

Regular School Board Meeting Minutes

Wawasee Marine Mechanics Facility

November 12, 2019, 5:30 P.M.

An Executive Session was held in the Wawasee Marine Mechanics Facility at 4:30 p.m. on Tuesday, November 12, 2019 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(2)(A) For discussion of strategy with respect to Collective bargaining. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to discuss the strategy with respect to Collective bargaining and to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Assistant Superintendent
Don Bokhart, Secretary	Jim Evans, Director of Finance
Mary Lou Dixon, Board Member	James Flecker, Director of Personnel and Legal Services
Mike Wilson, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:32 p.m.

The Wawasee Horticulture Team led the Pledge of Allegiance.

Mr. Don Bokhart offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments heard.

Good News Items included:

- a. A group of 4 Wawasee Middle School Teachers received a grant from Region 8 to attend a 3-day workshop called Make It Your Own. The team will receive a \$1,000 mini grant and \$1,400 in materials gifted to the school. Each teacher will also receive 19 Professional Growth Points for attendance, which qualifies as the externship requirement for their license renewal.
- b. The Annual WMS PTO Craft Bazaar plans are well under way and registration is at capacity. The Bazaar is Saturday, December 7, from 8:00am – 3:00pm.
- c. The FFA Horticulture Team traveled to Lincoln, Nebraska and won the FFA Division National Championship. Leina Helfers, Arrington Krull, Serena Lesko and Jack Stover were recognized at the meeting, along with their coach, Mrs. Joan Harden.
- d. The Wawasee Robotics Team, made up of WHS, WMS and Milford Middle School Students, traveled to Crown Point and won the Tournament Championship, Robotics Skills Champions and qualified two teams for the State Tournament.
- e. The Wawasee Competition Cheer Squad advanced to the state finals and will compete at New Castle High School. They are among the final 40 teams.
- f. 10 sophomore and junior athletes attended the NLC Sportsmanship Summit at Grace College. The summit was designed to educate student-athletes about sportsmanship and character training in athletics.
- g. Wawasee senior Evan Coblenz represented Indiana at the World Food Prize Global Youth Institute, after submitting and defending a paper he wrote on the subject of Food Insecurities in Uganda. He attended the meeting and was recognized along with his coach, Mrs. Mariah Roberts.
- h. The United Way Campaign was held at Wawasee Community Schools. \$5,603 was raised with donations going up from 61 staff members, to 112 donating this year. The amount we received will be matched and put toward the Imagination Library, which gives a book every month to children Birth through 5 years old. The staff enjoyed the prizes that were donated this year by our CTE and Special Education Classes.

Mrs. Mary Lou Dixon moved to accept the Grouped Action Items. Mr. Don Bokhart seconded the motion. The motion carried 5-0. Grouped Action Items included:

- a. Approval of Minutes
 - 1) Regular Board Meeting Minutes – October 8, 2019
 - 2) Special Board Meeting Minutes – Work Session – October 15, 2019

- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Claims

Support Services Personnel Recommendations

Employment

- Lee Snider is recommending Mark Crabill for a North Webster Elementary 8 Hour School Year Custodian. This position is effective as of October 10, 2019.
- Lee Snider is recommending Robyn Jones for a North Webster Elementary 8 Hour Year Round Custodian. This position is effective as of October 14, 2019.
- Stephen Troyer is recommending Sara Minear for a Milford School 3 Hour Cafeteria Worker. This position is effective as of January 6, 2020.
- Lee Snider is recommending Vicki Peyton for a North Webster Elementary Title 1 Paraprofessional. This position is effective as of November 4, 2019.
- Susan Mishler is recommending Phyllis Stevenson for a Wawasee Middle School 4 Hour Cafeteria Worker. This position is effective as of November 5, 2019.

Resignations

- Alondra Campos has submitted her Letter of Resignation as a North Webster Elementary Part Time Custodian. This Resignation is effective as of September 27, 2019.
- Deb Carey has submitted her Letter of Resignation as a Wawasee Middle School Cafeteria Worker. This Resignation is effective as of October 4, 2019.
- Jordan Lackey has submitted her Letter of Resignation as a Wawasee Community Schools Receptionist/Sub Coordinator. This Resignation is effective as of September 30, 2019.
- Betsy Paseka has submitted her Letter of Resignation as a Pathways Administrative Assistant. This Resignation is effective as of November 18, 2019.
- Mitzi Reber has submitted her Letter of Resignation as a Milford Schools Cafeteria Worker. This Resignation is effective as of December 20, 2019.
- Betsy Spiegel has submitted her Letter of Resignation as a North Webster Elementary Keyboarding and Remediation Paraprofessional. This Resignation is effective as of November 5, 2019.
- Samantha Stout has submitted her Letter of Resignation as a Wawasee Community School Corporation Central Office Receptionist/Sub Coordinator. This Resignation is effective as of November 15, 2019.

Certified Personnel Recommendations

Leave

- Tessa Doll has requested a leave of absence as a Milford Middle School Teacher. This leave will be effective January 6, 2020 through May 29, 2020.
- Mercedes Pratt has requested a leave of absence as a Milford School Teacher. This leave will be effective on or about January 25, 2020 through April 13, 2020.

Mrs. Joy Goshert gave her Student Learning Report. PLC work is continuing and the teachers value the time they have to work on this. We are looking at a new platform for creating assessments, called Illuminate. This platform allows us to draw on data quickly, to see who needs help earlier which impacts student learning. This will also allow us to move ahead with PLC's at a faster pace. We are hoping to get this going very soon. The new Dyslexia Law requires us to assess all K-2nd grade students, every year. NWEA is one of the assessments that we will use as part of this process. The Title 1 Staff will assess students, and were trained on the Arkansas Screener portion, since this must be done one-on-one. Grades 1 and 2 are done and we will screen Kindergartners in the spring. We do have some students that will need next level testing, which will require additional parent permission. We only are looking for characteristics of Dyslexia; we are not diagnosing it. Diversity Training through Orthoworx has been done at SMART Starts at Syracuse Elementary and North Webster. WMS will be November 20, WHS, December 4 and Milford December 13.

Mrs. Goshert gave an update on the Mission. There is a subcommittee of the ACT Committee that has come up with two statements to take back to schools and get feedback. ACT meets in early December, so Mrs. Goshert will get back with the board in December or January with the final Mission for approval.

Mr. Rob Fisher moved to accept the Additional Action Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.
- b. Approval of Out-of-State/Overnight Trips
 - 1. Wawasee High School – Competition Cheer – Greenfield, Indiana
 - 2. Wawasee High School – Competition Cheer – New Castle, Indiana
 - 3. Wawasee High School – Student Council – Fort Branch, Indiana
 - 4. Wawasee High School – Concert Choir – Mason, Ohio
 - 5. Wawasee High School – Physics I and II/Calculus Classes – Sandusky, Ohio
 - 6. Wawasee High School, Milford Middle School, Wawasee Middle School – Robotics Team – Indianapolis, Indiana
- c. 2020 Advance Funding Program Resolution – Mr. Jim Evans - This is done each year for cash flow purposes
- d. Resolution to Transfer from Education Fund to Operations Fund – Mr. Jim Evans - This is part of the new process and will be used if we need to transfer between funds.
- e. NEOLA Policy First Reading – Mr. James Flecker
- f. North Webster Public Library Appointment – Cindy Hilgenberg was appointed to the North Webster Public Library. Her term will be January 1, 2020 through December 31, 2024.

In the Superintendent’s Report, Dr. Edington reported that he and Board Member Mr. Don Bokhart attended the Jamie Vollmer presentation in Indianapolis. Mr. Bokhart reminded all of us that school staff needs to tell the good news of our school system. The bad stuff always gets out there, but we need to get the good stuff out there. We also need to celebrate our staff. Dr. Edington shared a poster that they received with great information on our schools in the last 8 decades. Dr. Phil Downs shared his research and why public education funding is not keeping pace, at Warsaw High School Performing Arts Center on November 7. This was a great opportunity to educate others on this important topic that is impacting our schools. Indiana Legislative Day is Tuesday, November 19th. We have approximately 20 teachers going that day. We have subs and school will be in session that day.

In other Items, Dr. Edington reminded the board of the ISBA Regional Meeting in Plymouth on Monday, November 18th. Mr. Bokhart will be providing the Invocation. We have received a Teacher Appreciation Grant and have 20 days to get this to our teachers. This will go to them in a separate pay. Dr. Edington reported that the old Syracuse Elementary sold at auction for \$105,000. The auctioneers did an outstanding job and were very organized and helpful. The remaining contents sold as well, for close to the same amount.

Mr. Mike Wilson moved to adjourn. Mr. Don Bokhart seconded the motion. The motion carried 5-0.

The meeting was adjourned at 6:31 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Don Bokhart, Secretary

Mike Wilson, Board Member

Mary Lou Dixon, Board Member