

WAWASEE COMMUNITY SCHOOL CORPORATION

Regular School Board Meeting Minutes

Wawasee High School Warrior Room

August 13, 2019, 5:30 P.M.

An Executive Session was held in the CTE Conference Room at Wawasee High School at 4:30 p.m. on Tuesday, August 13, 2019 per Indiana Code § 5-14-1.5-6.1(b)(9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1(b)(2)(D) The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties. I.C. 5-14-1.5-6.1 (b)(11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was also to train the school board members with an outside consultant about the performance of the role of the members as public officials.

Those board members and central office staff present:

Rebecca Linnemeier, President	Tom Edington, Superintendent
Rob Fisher, Vice President	Joy Goshert, Assistant Superintendent
Don Bokhart, Secretary	Jim Evans, Director of Finance
Mary Lou Dixon, Board Member	James Flecker, Director of Personnel and Legal Services
Mike Wilson, Board Member	

Mrs. Rebecca Linnemeier welcomed everyone and called the meeting to order at 5:30 p.m.

Mrs. Tammy Hutchinson led the Pledge of Allegiance.

Mrs. Joy Goshert offered the Invocation.

Mrs. Linnemeier asked if there were any patron comments. There were no patron comments heard.

Dr. Tom Edington presented the Good News items, which included the following:

- Mr. Don Ritter, Director of Facilities, has completed the required courses for the Indiana ASBO Voluntary Certification Program.
- Wawasee Bus Certification was held on July 23-24, 2019, and 100% of the fleet passed inspection with flying colors. Wawasee has two mechanics that care deeply for the safety of our students and take very good care of our vehicles. The State Police are always happy to come inspect at Wawasee.
- The Wawasee Robotics Team traveled to Louisville in April for the VEX World Championship. The 574D Team finished 21st out of 96 teams. The 574C Team finished 4th out of 96 teams. The team gave a demonstration in the cafeteria.

Mr. Don Bokhart moved to accept the Grouped Action Items. Mrs. Mary Lou Dixon seconded the motion. The motion carried 5-0. Grouped Action Items included:

- Approval of Minutes
 - 1) Regular Board Meeting Minutes – July 9, 2019
 - 2) Special Board Meeting Minutes – July 16, 2019
 - 3) Special Board Meeting Minutes – July 30, 2019
 - 4) Executive Board Meeting Minutes – June 18, 2019
- Support Services Personnel Recommendations
- Certified Personnel Recommendations – including a Lay Down
- Claims

Support Services Personnel Recommendations

Employment

- Anne Burns is recommended by Jane Holloway as a Wawasee Middle School 4 Hour Cafeteria Worker. This position is effective as of August 14, 2019.
- Tanetta Gibson is recommended by Geoff Walmer as a Wawasee Community Schools 7 Hour Paraprofessional at The Center. This position is effective as of August 14, 2019.
- Leah Gross is recommended by Don Ritter as a Wawasee High School Full Time Calendar Year Custodian. This position is effective as of August 12, 2019.
- Sara Kropf is recommended by Geoff Walmer as a Wawasee High School Nurse. This position is effective as of August 13, 2019.
- Robert Lewis is recommended by Susan Mishler as a Wawasee Middle School 5 Hour Custodian. This position is effective as of August 12, 2019.

- Katherine Nethaway is recommended by Jane Holloway as a Milford School 5 Hour Cafeteria Worker. This position is effective as of August 14, 2019.
- Tisha Powell is recommended by Eric Speicher as a Syracuse Elementary 5.5 Title 1 Paraprofessional. This position is effective as of August 14, 2019.
- Tonya McGuigan is recommended by Don Ritter as a Wawasee High School Full Time Calendar Year Second Shift Custodian. This position is effective as of August 12, 2019.
- Tina (Roberson) Thompson is recommended by Jane Holloway as a North Webster 5.75 Hour Cafeteria Worker. This position is effective as of August 14, 2019.

Transfer

- Geoff Walmer is recommending the Transfer of Lisa Knepp from the Wawasee High School Receptionist to a Wawasee High School 7 Hour Special Education Paraprofessional. This Transfer is effective as of August 14, 2019.

Certified Personnel Recommendations

Employment

- Amy Cockburn is recommended by Stephen Troyer as a Milford School Social Studies Teacher. This position is effective as of August 13, 2019.
- Jenna Mock is recommended by Lee Snider as a North Webster Elementary Teacher. This position is effective as of August 13, 2019.

Certified Personnel Recommendations – Lay Down

Employment

- William Dixon is recommended by Geoff Walmer as a Wawasee High School Temporary Math Teacher. This position is effective as of August 13, 2019 until November 7, 2019 (End of Trimester One).
- Debra Fitzsimmons is recommended by Eric Speicher as a Syracuse Elementary Temporary Special Education Teacher. This position is effective as of August 13, 2019 until September 30, 2019.
- Kenneth Long is recommended by Vince Beasley as a Wawasee High School Welding Teacher. This position is effective as of August 13, 2019.

The Student Learning Report was submitted by Mrs. Joy Goshert. We are fully staffed at this point. Everyone seems to be on the same page regarding the Professional Learning Communities. September 11, 2019 will be the kick-off of PLC's with Dr. Eric Twadell coming to Wawasee. All certified staff received a copy of *Learning by Doing: A Handbook for Professional Learning Communities at Work*. This will be an eLearning Day. Along with training that day, teachers will hold office hours to help their students with the eLearning. The ACT Committee will continue conversations on grading practices and will move the discussion into the PLC setting. Almost all staff from the 2018-19 school year have gone through the initial 6 hours of the "7 Essential Ingredients of Trauma Sensitive Schools", and we are in the process of having new staff go through the initial training. We will continue with Project Based Learning. The ILEARN results will be released after September 4.

Mrs. Mary Lou Dixon moved to accept Additional Action Items. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Additional Action Items included:

- a. Financial Report – Mr. Jim Evans presented the Financial Report to the board.

The Regular Board Meeting was paused at 5:43pm to discuss the Teachers' Retirement Fund 2% Savings Reduction Requirement. The Regular Board Meeting was opened back up at 5:47pm.

In the Superintendent's Report, Dr. Edington reminded the board that opening day with staff was today, at 10:30am. There will be Open House at every school building from 4:30-6:00pm tonight. Enrollment is lower in our school corporation, which could be due to shortages in childcare in our communities. Families just are not moving here.

Mr. James Flecker shared information regarding upcoming projects. It has been tough to get companies to price things out and get things done, so we are looking at some fall projects. Some of the projects include renovating high school restrooms, and upgrading the paper towel dispensers with energy efficient air dryers in the high school and middle school. Putting in a 70-yard band practice lot on the south side of the high school. Once The Center building is gone, the practice lot will expand to be a full football field size. There will also be renovations in the Wawasee Middle School Robotics and Pre-Engineering Rooms. Renovations to the Wawasee High School Social Studies wing will also be done, but not during the school year, due to not wanting to disrupt the educational process in that area.

Dr. Edington reminded the board that the Budget Meeting and Retreat will be August 20, 2019. The ISBA Fall Conference will be held September 29 – October 1, 2019, in Indianapolis.

Mrs. Mary Lou Dixon moved to adjourn. Mr. Mike Wilson seconded the motion. The motion carried 5-0.

The meeting was adjourned at 5:56 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Don Bokhart, Secretary

Mike Wilson, Board Member

Mary Lou Dixon, Board Member