

WAWASEE COMMUNITY SCHOOL CORPORATION
Special Session Meeting Minutes
Wawasee High School Warrior Room
October 15, 2019, 5:00 P.M.

Those board members and central office staff present:

Rob Fisher, Vice President	Joy Goshert, Assistant Superintendent
Don Bokhart, Secretary	Jim Evans, Director of Finance
Mary Lou Dixon, Board Member	James Flecker, Director of Personnel and Legal Services
Mike Wilson, Board Member	

Mr. Rob Fisher welcomed everyone and called the meeting to order at 5:00pm.

Mr. Jim Evans explained a new state law, SEA 390, requires three steps in the Teacher Master Agreement approval process. One public meeting prior to negotiations, one for the board to approve the Agreement, and a third meeting somewhere in between. Mr. Evans thanked the teachers for all they do in the classroom and the hard work in this bargaining process. The Master Agreement has been ratified by the WCEA. Teachers with a bachelor's degree and one or more years of experience and who have been rated effective or highly effective will receive a \$1,000 pay increase. Teachers with a master's degree and one or more years of experience and who have been rated effective or highly effective will receive a \$1,300 pay increase. Teachers will also be automatically enrolled in the sick leave bank, unless they opt out in writing, and may donate 10% of their accumulated days to the sick leave bank when they retire. Mr. Jim Evans asked if the board had any questions, there were no questions. Mr. Rob Fisher asked if there were any patron comments, and there were none.

Mrs. Mary Lou Dixon moved to accept the 2019-20 Teacher Master Agreement. Mr. Don Bokhart seconded the motion. The motion carried 4-0.

Mr. Mike Wilson moved to accept items 4 through 6. Mrs. Mary Lou Dixon seconded the motion. The motion carried 4-0. Items included:

1. Classified Salary Proposal – Employee compensation increase of 2.5% for 2019-20. Retroactive pay will be paid on the November 13, 2019 pay.
2. Administrative Salary Proposal – Administrative compensation increase of 2.5% for 2019-20. Retroactive pay will be paid on the November 13, 2019 pay.
3. Route Pay Adjustment Proposal – Adjustment of the base daily mileage for Bus Route Drivers to 60-mile minimum per day. Retroactive pay will be paid on the November 13, 2019 pay.

There were no other items.

Mr. Mike Wilson moved to adjourn. Mrs. Mary Lou Dixon seconded the motion. The motion carried 4-0.

The meeting was adjourned at 5:04 p.m.

Rebecca Linnemeier, President

Rob Fisher, Vice President

Don Bokhart, Secretary

Mike Wilson, Board Member

Mary Lou Dixon, Board Member